



TO: All Humboldt County Workforce Innovation and Opportunity Act (WIOA) Staff, Subrecipients and Service Providers

FROM: Humboldt County Workforce Development Board

EFFECTIVE: August 11, 2020

SUBJECT: National Dislocated Worker Grant – Opioid Eligibility

REFERENCES: Department of Labor (DOL) Employment and Training Administration (ETA) Training and Employment Guidance Letter (TEGL) No.4-18, *National Health Emergency Phase Two: Disaster Recovery National Dislocated Worker Grants to Address the Opioid Crisis*

PURPOSE:

The purpose of this policy is to provide eligibility guidance to the Humboldt County Workforce Development Board staff and its subrecipients who are operating a project awarded through the Department of Labor (DOL) Employment and Training Administration (ETA) Training and Employment Guidance Letter (TEGL) No. 4-18, *National Health Emergency Phase Two: Disaster Recovery National Dislocated Worker Grants to Address the Opioid Crisis*

POLICY:

National Health Emergency Phase Two: Disaster Recovery National Dislocated Worker Grants to Address the Opioid Crisis is another means to address the opioid crisis creating temporary employment opportunities aimed at alleviating humanitarian and other needs created by the opioid crisis. Funds may be used to provide services to reintegrate into the workforce eligible participants, affected by the crisis and train individuals to work in mental health treatment, addiction treatment, and pain management.

Eligible Participants: Individuals must meet the following WIOA eligibility criteria as well as one of the Disaster Recovery Dislocated Worker Grant criteria:

Under WIOA-

1. A citizen or national of the United States, lawfully admitted permanent resident, alien, refugee, asylee, parolee, or other immigrant authorized by the Attorney General to work in the United States.
2. In compliance with Selective Service Act (WIOA Section 189(h)). This applies to males 18 or older who were born on or after January 1, 1960.
3. The Jobs for Veterans Act (JVA), Public Law 107-288 Title 38, U.S.C S4215 requires

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all recipients and sub-recipients of DOL funds to provide Priority of Services to Veterans and eligible spouses.

Individuals eligible to receive services through a Disaster Recovery Dislocated Worker Grant must also be one of the following:

1. A dislocated worker;
2. An individual temporarily or permanently laid off as a consequence of the disaster or emergency;
3. A long-term unemployed/not employed individual (defined for this Disaster Dislocated Worker Grant as not employed for 15 of the last 26 weeks);
4. A self-employed individual who became unemployed or significantly underemployed as a result of the emergency or disaster.

Eligible participants for opioid-crisis Disaster Recovery Dislocated Worker Grants are not required to have a history of opioid abuse or otherwise be personally affected by the opioid crisis to participate in grant-funded employment, activities, and services. However, to the extent that eligible participants are impacted by the opioid crisis, grantees must not reject or otherwise negatively treat participants who do have a history of opioid abuse or are otherwise personally affected.

Participants' disclosure of impact by the crisis must be voluntary. Operators may ask participants if they have been affected by the crisis as part of the process of determining what supportive services and other needs the participant may have, but these inquiries must comply with the requirements described in Section 14 of TEGl 4-18. Operators cannot require participants to disclose whether they have been impacted by the opioid crisis as a condition of their participation in grant-funded employment, activities, and services.

FORM(S): None.

INQUIRIES:

Any questions regarding this policy may be directed to the Workforce Development Board Director at 707-445-7745.

Humboldt County Workforce Development Board Approval Required? Yes No