

# Reopening Plan - Construction

Please provide us with your e-mail address. You will be e-mailed a copy of your submission after completion.

Email address \*

covidinfo@co.humboldt.ca.us

Business Information

Business Name

Example Reopening Plan; Construction

Business Jurisdiction

Unincorporated Area - County ▼

Business Phone

707-441-5000

Business Street Address (Physical)

805 5th Street

City

Eureka

Zip

95501

Contact Information

First Name

John

Last Name

Doe

Job Title

Business Owner

Phone

707-441-5000

Plan Elements

## Topics for Employee Training

Employees should be provided with information about COVID-19, including CDC guidelines on symptoms and screening. Everyone at your workplace should know what symptoms to look for and when to seek medical attention. Training on proper social distancing, handwashing and the proper use of face coverings inside and outside of work should also be included.

### What trainings specific to your business will you provide to your employees?

1. For our construction workers we will;
  2. Designate a site-specific COVID-19 officer at every job site.
  3. Plan for office staff to have the ability to work from home.
  4. Train workers with the most recent information on the hazard and control measures, including social distancing, handwashing facilities on site, and how high-touch surfaces are disinfected.
  5. Include instruction for workers and tradesmen to;
    - a. Don't go to work if you are feeling sick.
    - b. Don't go to work if you have a fever.
    - c. Don't go to work if you have a cough or shortness of breath.
    - d. Avoid contact with sick people.
    - e. Don't shake hands when greeting others.
    - f. Avoid large gatherings or meetings of 10 people or more.
    - g. Stay at least 6 feet away from others on job sites and in gatherings, meetings, and training sessions.
    - h. Cover mouth and nose with tissues if you cough or sneeze or do so into your elbow.
    - i. Avoid touching eyes, nose, or mouth with unwashed hands.
    - j. Clean hands often by washing them with soap and water for at least 20 seconds. When hand washing is not available, use an alcohol-based hand sanitizer with greater than 60% ethanol or 70% isopropanol. Soap and water should be used if hands are visibly dirty.
    - k. Clean hands frequently, including before and after going to the bathroom, before eating, and after coughing, sneezing, or blowing your nose.
    - l. Bring food and water bottles from home to the job site and do not share.
    - m. Drive to worksites or parking areas alone—no passengers or carpooling.
    - n. Disinfect interiors and door handles of machines or construction vehicles, and the handles of equipment and tools that are shared.
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## Items to consider:

- o Information on COVID-19, preventing spread, and who is especially vulnerable.
- o Self-screening at home, including temperature and/or symptom checks using CDC guidelines.
- o The importance of not coming to work if employees have a frequent cough, fever, difficulty breathing, chills, muscle pain, headache, sore throat, recent loss of taste or smell, or if they or someone they live with have been diagnosed with COVID-19.
- o When to seek medical attention.
- o The importance of hand washing.
- o The importance of physical distancing, both at work and off work time.
- o Proper use of cloth face covers.

## Plan Elements

### Individual Control Measures and Screening

Employees and anyone entering the facility should be screened for symptoms, and employees with symptoms should stay home from work. Only essential employees should be admitted to the jobsite. Employers should provide appropriate protective equipment and consider the use of disposable gloves to supplement frequent handwashing and sanitizing. Face coverings are required, and employers should both provide them and require their use. Contractors, vendors, delivery drivers and all others entering the facility or jobsite are also required to wear face coverings. Face coverings must not be shared.

How will you make sure employees and other personnel are healthy, and what protective equipment will you provide for them?

1. Ask workers to self-identify symptoms of fever, coughing, shortness of breath, chills, muscle pain, headache, sore throat, and new loss of taste or smell each day, before the shift, mid-shift, and at home.
2. Screen all workers for fever at the beginning of shifts and when they become ill on the job. Thermometers must be 'no touch' or 'no contact.'
3. Workers with COVID-19 and other workers who have had close contact with those workers will be put on sick leave. Local health departments will be notified.
4. The area where the sick person worked will be immediately disinfected.
5. Affected workers will receive paid sick leave as required under the Families First Coronavirus Response Act (FFCRA). The U.S. Department of Labor's poster about paid sick leave under the FFCRA will be posted at the workplace.
6. If workers need to be near each other to perform tasks or when working in close quarters, such as confined space work, they will wear a NIOSH-approved respirator implemented under a full respiratory protection program. NIOSH-approved respirators include filtering facepiece and elastomeric negative or positive pressure half or full facepiece respirators equipped with N95, N99, N100, R95, P95, P99, or P100 filters.
7. Cloth face coverings are not respirators and do not replace physical distancing or respirators required when workers are in close proximity. However, cloth face coverings will be provided in other circumstances if workers do not have their own.
8. Encourage workers to report any safety and health concerns.
9. In addition to regular PPE for workers engaged in various tasks (fall protection, hard hats, hearing protection), the Company will also provide:
  - a. Gloves: Gloves should be worn at all times while on-site. The type of glove worn should be appropriate to the task. If gloves are not typically required for the task, then any type of glove is acceptable, including latex gloves. Employees should avoid sharing gloves.
  - b. Eye protection: Eye protection should be worn at all times while on-site.

## Items to consider:

- o Symptom screenings and/or temperature checks.
- o Encourage workers who are sick or exhibiting symptoms of COVID-19 to stay home.
- o Encourage frequent handwashing and use of hand sanitizer.
- o Provide disposable gloves to workers using cleaners and disinfectants when required. Consider gloves as a supplement to frequent hand washing for other cleaning, tasks such as handling commonly touched items or conducting symptom screening.
- o Require the use of cloth face covers.
- o Restrict non-employee personnel on the job site, conduct screening and encourage

## Plan Elements

### Cleaning and Disinfecting Protocols

Thoroughly clean and disinfect high-traffic areas and commonly used surfaces using an EPA-approved product, diluted household bleach solution (five tablespoons per gallon of water) or alcohol solution (at least 70% alcohol). Clean all frequently touched surfaces, protective gear, tools and equipment between routes, shifts or users, whichever is most frequent. Require employees to wash hands or use sanitizer after handling shared tools or equipment. Stock toilets and handwashing stations with paper towels, soap and hand sanitizer. Improve facility ventilation if possible.

How will you make sure your facilities are cleaned and disinfected frequently? What sanitation products will you provide to protect employees and customers?

1. Provide soap and running water whenever possible on all job sites for frequent handwashing.
2. Provide alcohol-based hand sanitizers with greater than 60% ethanol or 70% isopropanol as a backup only if providing running water is impossible.
3. Encourage workers to leave their workstations to wash their hands before and after going to the bathroom, before eating, and after coughing, sneezing, or blowing their nose.
4. Clean and disinfect high-touch surfaces on job sites and in offices—such as shared tools, machines, vehicles and other equipment, handrails, doorknobs, and portable toilets—frequently, per CDC guidelines:
5. Make disinfectants available to workers throughout the worksite and ensure supplies are frequently replenished.
6. To the extent tools or equipment must be shared, provide and instruct workers to use alcohol-based wipes to clean tools before and after use. When cleaning tools and equipment, workers should consult manufacturer recommendations for proper cleaning techniques and restrictions.
7. Keep in-person meetings (including toolbox talks and safety meetings) as short as possible, limit the number of workers in attendance, and use social distancing practices.
8. Clean and disinfect portable jobsite toilets regularly. Hand sanitizer dispensers should be filled regularly. Frequently touched items (i.e., door pulls and toilet seats) should be disinfected.

## Items to consider:

- o Perform thorough cleaning in high traffic areas.
- o Frequently disinfect commonly used surfaces.
- o Clean and sanitize shared equipment between each use.
- o Clean touchable surfaces between shifts or between users, whichever is more frequent.
- o Require workers to wash hands or use sanitizer after using shared equipment.
- o Sanitize PPE at the end of the shift.
- o Avoid sharing phones, work tools, etc. wherever possible.
- o Keep sanitary facilities stocked.
- o Provide additional toilets and handwashing stations if needed for physical distancing during breaks.
- o Use products approved for use against COVID-19 on the Environmental Protection Agency (EPA)-approved list and follow product instructions and Cal/OSHA requirements.
- o Install hands-free devices if possible, including motion sensor sinks, soap dispensers, sanitizer dispensers, and paper towel dispensers.
- o Consider upgrades to improve air filtration and ventilation.

## Plan Elements

### Physical Distancing Guidelines

Implement measures to ensure physical distancing of at least six feet between workers. Adjust on-site meetings, schedule small or individual safety meetings, or hold meetings outside where six feet of distance can be maintained. Limit the number of workers on the job site by staggering work schedules or rotating crew access to work areas. Limit overlap of work crews. Stagger employee breaks within compliance with wage and hour regulations. Discourage workers from congregating during breaktimes by closing breakrooms, using barriers or increasing distance between chairs or tables in break areas.

What physical distancing measures will you implement for employees working at your site?

1. Create at least 6 feet of space between workers by staging/staggering crews.
2. Modify work schedules to stagger work, provide alternating workdays or extra shifts to reduce the total number of employees on a job site at any given time to ensure physical distancing.
3. Identify choke points where workers are forced to stand together, such as hallways, hoists and elevators, ingress and egress points, break areas, and buses, and put in place policies to maintain social distancing.
4. In elevators and personnel hoists, ensure six feet distance between passengers in all directions and equip operator with appropriate respirator and other personal protective equipment.
5. Minimize interactions when picking up or delivering equipment or materials. Organize the placement of materials to minimize movement on the work site.

**Items to consider:**

- o Implement measures to ensure workers are at least six feet apart.
- o Adjust on-site meetings to ensure physical distancing.
- o Limit the number of workers on the jobsite at one time if necessary.
- o Stagger employee breaks, if needed, to maintain physical distancing protocols.
- o Reconfigure break areas for physical distance.
- o Avoid congested areas at lunch.

Plan Attestation

I, the undersigned, do hereby swear, certify and affirm that this place of business:

- has performed a detailed risk assessment and implemented a site-specific protection plan.
- trains employees on how to limit the spread of COVID-19, including how to screen themselves for symptoms and stay home if they have them.
- implements individual control measures and screenings.
- implements disinfecting protocols.
- implements physical distancing guidelines.

Signed:

By typing your name here you agree that all data entered in this form is true. After approval of your plan, you will be e-mailed a Facility Compliance Certification to display in your place of business.

John Doe

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