Purpose Statement: Participants will understand the stipulated judgment, Task Force membership roles and responsibilities and will define what success will look like.

I. Welcome and Leadership Updates

a. Welcome – Ivy introduced herself as the Deputy Director of Child Welfare Services (CWS) and welcomed everyone to the first of two parts of our August 2020 Community Task Force meeting. She explained that the agenda is divided between two days as follows:

<table>
<thead>
<tr>
<th>Date</th>
<th>Time</th>
<th>Main Agenda Item</th>
<th>Zoom Info</th>
</tr>
</thead>
<tbody>
<tr>
<td>Part 1</td>
<td>8/19</td>
<td>1:30-3:30</td>
<td>CWS/Probation System Improvement Plan (SIP)</td>
</tr>
<tr>
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</tbody>
</table>

The focus of today’s meeting is the Child Welfare Services and Probation Department System Improvement Plan (SIP).

Ivy asked that we complete the following poll to see what community partners are represented at today’s meeting.
QUICK POLL #1: **Who's here?** The poll showed a breakdown of the attendance to this meeting.

b. **Leadership Updates**

i. Ivy reported that Child Welfare Services has some new staff joining the team.

- Daryn Nimmo, currently Sr. Program Manager with DHHS Behavioral Health, will be a new Deputy Branch Director. He is currently an administrator for Sempervirens and has experience in Humboldt County with adults and children. We hope to see him here at our next meeting in November.

- Two new Program Managers will be starting in September 2020: Pam Miller, most recently a Supervisor in Emergency Response, will serve as the Program Manager over our ICWA program; and Emily Casselman, currently a Supervisor for In Home Supportive Services and worked as quality assurance Supervisor, will serve as the Program Manager over our Continuous Quality Improvement (CQI) program.

ii. **Sheriff Honsal, Humboldt County Sheriff's Office (HCSO)** thanked Ivy for leadership in these meetings and for keeping us on track with adhering to the stipulated judgment requirements. He introduced Deputy Scott Hicks for an update on the progress being made at the HCSO.

iii. Scott Hicks reported that things are running smoother in day-to-day operations. Sgt. Taylor of the HCSO is instrumental in going over weekly calls for service to make sure things are followed up on. Tomorrow Deputy Hicks will be giving a presentation on what happens when child abuse and neglect reports are received by the HCSO.

II. **CWS/Probation System Improvement Plan (SIP)**

a. Presenters for this update included Sheryl Lyons, CWS Program Manager; Megan Gotcher, Probation Division Director, Juvenile Services; and Ivy Breen, CWS Deputy Director. This presentation is broken down into the following parts:

- Children & Family Services Review (CFSR) Process
- Five-Year System Improvement Plan (SIP) Goals
- Highlighted SIP Strategies and Action Steps
- Feedback and Discussion
- What Next?

Sheryl reported that she and some helpers will be monitoring the feedback in the Zoom chat for questions and comments. She introduced some of the Zoom features that can be used and provided guidelines for providing feedback.
Sheryl explained that the CFSR process is cyclical and is meant to improve safety, permanency and well-being for the County. They will be looking at the current action steps from the five-year plan. Sources of the nine key recommendations for the SIP come from this task force and other sources.

Sheryl asked that the group indicate which recommendations they thought were most important in the following poll.

**QUICK POLL #2: Prioritize Recommendations?**
QUICK POLL #3: How Impactful are the Current Strategies and Action Steps of CWS
Goal: Permanency Within 12 months?

1. Based on the information provided and the knowledge you have, what impact do you believe these current highlighted strategies and action steps will have on improving this CWS goal measure of Permanency within 12 Months (for children in care 12-23 mo.)?

- Very High Impact (4) 10%
- High Impact (16) 40%
- Moderate Impact (17) 43%
- Low Impact (2) 5%
- No Impact (1) 3%

Sheryl asked the group for feedback – what made you vote the way you did? Some of that feedback included:

- Increasing the Child & Family Team (CFT) meetings and embedding that in procedures/protocols is a really important place where a broad range of eyes can be on the case and make observations and share support. The feedback loop can keep the change going.
- To improve meeting a goal you need to set a target, then celebrate when the target is reached.
- Not everything can be addressed through a CWS methodology, considering substantial economic cultural and mental health issues that impact our community.
- It is not clear whether regular CFT meetings and Structured Data Management (SDM) are the key problem with getting to higher permanency.

Sheryl reported that over time performance is improving, but there have been challenges. New staff continue to be hired and social workers have moved to a team approach. CWS continues to improve data collection and consistent monitoring of data. Training is provided to Emergency Response Social Workers on compliance and they are encouraged to use the SafeMeasures platform to track their work. Further, they are utilizing one-on-
one supervision to make sure that policies and practices – and documenting those – are understood.

**QUICK POLL #4: How Impactful are the Current Strategies and Action Steps of CWS Goal: Timely 10-day Response?**

<table>
<thead>
<tr>
<th>Impact Level</th>
<th>Votes</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Very High Impact</td>
<td>3</td>
<td>8%</td>
</tr>
<tr>
<td>High Impact</td>
<td>14</td>
<td>37%</td>
</tr>
<tr>
<td>Moderate Impact</td>
<td>17</td>
<td>45%</td>
</tr>
<tr>
<td>Low Impact</td>
<td>4</td>
<td>11%</td>
</tr>
<tr>
<td>No Impact</td>
<td>0</td>
<td>0%</td>
</tr>
</tbody>
</table>

Sheryl asked the group for feedback – what made you vote the way you did? Some of that feedback included:

- I voted Moderate because use and feedback of the workers is a lot of record-keeping, which might be hard to maintain due to workload.
- If CWS capacity is the problem, then Limited Impact. If training and oversight is the problem, then High Impact.
- The basic thinking in CWS should be to get out as soon as possible – there shouldn’t have to be a rule made around it.
- It needs to be clear that children are not being rushed in directions to meet a quota.

Ivy explained that CWS is working towards the goal of pulling all of the continuous quality improvement activities together in an organized way. Traditionally Continuous Quality Improvement (CQI) has been the responsibility of all of the managers. With the new Program Manager position, we want to have a way to support our agency in CQI and data-driven improvements. Completed an assessment to answer: What are we collecting? How are we collecting? Who is the audience? Why are we
measuring? What is the frequency of dissemination? What are the tools we have to carry us through the process?

In response, we are developing tools and templates as well as specific strategies, and we will continue to measure ourselves to those strategies. Were they effective? What are the pieces that inform our agency? We continue to build our capacity to use information and resources available. We have created a directory of reports (CQI Report Log) that centralizes data, which is critical to being able to access this information from anywhere. Being mobile is especially important during COVID shelter in place. We have developed a CQI Trello Board – a web-based directory for organizing information. Also new at DHHS: a data analytics program called Tableau, which allows us to take data and make it more interactive and dynamic.

QUICK POLL #5: How Impactful are the Current Strategies and Action Steps of CWS Goal: Quality Assurance/CQI? High Impact (59%) to Moderate Impact (24%).

Sheryl asked the group for feedback – what made you vote the way you did? Some of that feedback included:

- CQI work is opaque for the outside – hard to judge. What is the underlying problem (low staffing)?
• You can’t be wrong if you develop a system to look at yourself with the goal of improving. May be challenges but can have a High impact.
• Qualitative evaluation should be used as much as numerical analysis to review results of management tools.
• Strategies are new to CWS – hard to judge impact at this time.

b. **Probation Goal: Family Engagement**

Megan Gotcher, County of Humboldt Probation Department, explained that the department’s reunification goal is permanency in 12 months, with the further goal of engaging families and finding alternatives within the family unit. Megan explained that the Department:

- Uses EPICS: Effective Practices in Community Supervision
- Performs family searches to the 5th degree
- Has identified offenses for placement youth: violence (assault and battery, etc.) and property theft were highest.
- Places youth in Humboldt County whenever possible – they try to go to the closes possible facility or one where there is an identified “pro” person available; however, sometimes they must choose the first one that is available
- Tries to keep sibling connections
- Participates in building teams to be more successful
- Tries to find permanent connections, even if not family

Additional goals include trying to bring a STRF to Humboldt County, and keeping track of who is attending family meetings.

Megan asked the question, “How can Probation Dept. better support family engagement for youth in the juvenile justice system?” Some feedback from the group included:

- Remembering sibling relationships – allow siblings to advocate for younger siblings
- Decriminalizing runaway youth and determine reasons for truancy. Probation does try to work out placements when they aren’t working or for truancy.
- Decriminalization of special education foster youths/former foster youth.
- Recruit mentors with life experience as support.
- Have adequate mental health supports based in the placement.
- Develop protocols for CSEC youth.

Megan informed the group that if you know of anyone who wants to be in Resource Family Approval (RFA), please contact the Probation Dept.
Sheryl thanked everyone for participating in this discussion. Feedback helps inform next year’s progress report as well as our continued collaboration with the Sheriff’s Office and other organizations.

The next stakeholder meeting will be held early next year.

County self-assessment will start in about a year.

This presentation will be forwarded to the Task Force and posted to Task Force Web Page. The handout has already been distributed. If you have any questions, please use the following contact information:

- Ivy Breen, ibreen@co.humboldt.ca.us
- Sheryl Lyons, slyons@co.humboldt.ca.us
- Megan Gotcher, mgotcher@co.humboldt.ca.us

III. Next Steps

Ivy reminded everyone that tomorrow will be Part 2 of the Community Task Force for August 2020 where we will hear from the HCSO on their investigation process and from our compliance monitors on the recent Report for Period 4.
August 19, 2020

System Improvement Plan (SIP) Progress

Presenters:
Sheryl Lyons, Child Welfare Services Program Manager
Megan Gotcher, Probation Division Director, Juvenile Services
Ivy Breen, CWS Deputy Director

- Children & Family Services Review (CFSR) Process
- Five-Year System Improvement Plan (SIP) Goals
- Highlighted SIP Strategies and Action Steps
- Feedback and Discussion
- What Next
Who is Here?
CHILD & FAMILY SERVICES REVIEW (CFSR) PROCESS WITH CONTINUOUS QUALITY IMPROVEMENT (CQI)

- County Self Assessment & Peer Review (2017)
- Annual SIP Progress Reports & Stakeholder Feedback
- Safety Permanency Well-Being
- Quarterly Monitoring & Data Review
- Five Year (2017-2022) System Improvement Plan (SIP)
 Sources of Recommendations for SIP

- County Self Assessment/Peer Review
- **SIP Stakeholder Feedback**
- CWS Case Review
- CWS Office of Ombudsperson
- JBI Audits for Probation
KEY RECOMMENDATIONS

- Agency strategic planning and continuous quality improvement feedback system
- Focus on best practices, tools, and initiatives, e.g. Humboldt Practice Model (HPM)
- Ongoing training and coaching of staff and partners (e.g. policies/procedures, roles, rights, best practices, tools, services, community resources, documentation)
- Voice of child/youth and family throughout CWS involvement, especially in Child & Family Team (CFT) meetings, case planning, and problem solving
- Comprehensive, ongoing assessments and documentation of child safety and risk of maltreatment, and also child/family strengths and needs
- Sufficient frequency and quality of CFT meetings held during key decision-making points throughout case involving support networks
- Sufficient levels and flexibility of CWS staffing to achieve concerted efforts
- Ongoing extended family finding and engagement to strengthen youth connections
- Sufficient frequency and quality of parent/child visitations (supervised or unsupervised)
Prioritize Recommendations
CHILDREN & FAMILY SERVICES REVIEW (CFSR) PERFORMANCE OUTCOME MEASURES
# CHILDREN & FAMILY SERVICES REVIEW (CFSR) MEASURES

## County CWS Performance of Federal CFSR Measures

<table>
<thead>
<tr>
<th>Performance Measures</th>
<th>Goal</th>
<th>National Std</th>
<th>Baseline (Q4 2016)</th>
<th>Q4 2017</th>
<th>Q4 2018</th>
<th>Q4 2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Maltreatment in Foster Care (S1)</td>
<td>↓</td>
<td>8.5</td>
<td>1.79</td>
<td>2.66</td>
<td>0.73</td>
<td>5.72</td>
</tr>
<tr>
<td>Recurrence of Maltreatment - (S2)</td>
<td>↓</td>
<td>9.1</td>
<td>9</td>
<td>6.2</td>
<td>14.3</td>
<td>15.9</td>
</tr>
<tr>
<td>Permanency in 12 Months (Entering Foster Care) - (P1)</td>
<td>↑</td>
<td>40.5</td>
<td>25.7</td>
<td>31.2</td>
<td>42</td>
<td>30.1</td>
</tr>
<tr>
<td><strong>Permanency in 12 Mo. (In Care 12-23 Mo.) - (P2)</strong>*</td>
<td>↑</td>
<td>43.6</td>
<td>65</td>
<td>54.3</td>
<td>22.6</td>
<td>43.5</td>
</tr>
<tr>
<td>Permanency in 12 Months (In Care 24+ Months) - (P3)</td>
<td>↑</td>
<td>30.3</td>
<td>48.4</td>
<td>51</td>
<td>36.5</td>
<td>39.6</td>
</tr>
<tr>
<td>Re-Entry to Foster Care in 12 Months - (P4)</td>
<td>↓</td>
<td>8.3</td>
<td>16.7</td>
<td>9.8</td>
<td>10.9</td>
<td>4.9</td>
</tr>
<tr>
<td>Placement Stability - (P5) (moves per day x 1000)</td>
<td>↓</td>
<td>4.12</td>
<td>4.58</td>
<td>6.47</td>
<td>4.23</td>
<td>3.07</td>
</tr>
</tbody>
</table>

## County CWS Performance of State Measures

<table>
<thead>
<tr>
<th>Performance Measures</th>
<th>Goal</th>
<th>National Std</th>
<th>Baseline (Q4 2016)</th>
<th>Q4 2017</th>
<th>Q4 2018</th>
<th>Q4 2019</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Timely (Initial)- 10-Day Response Compliance (2B)</strong>*</td>
<td>↑</td>
<td>90</td>
<td>89.4</td>
<td>65.1</td>
<td>72.6</td>
<td>95.8</td>
</tr>
</tbody>
</table>
CWS SIP GOALS (2017 – 2022) AND PERFORMANCE

Permanency in 12 Months (12-23 Months in Care) – (P2)  
Shows Some Improvement

Timely (Initial) Response for 10-Day Compliance - (2B)  
Shows Improvement

Quality Assurance – Continuous Quality Improvement (CQI)  
In Development
CWS GOAL: PERMANENCY IN 12 MONTHS (P2) (FOR CHILDREN IN CARE 12-23 MONTHS)

The percent of children in foster care that were discharged from foster care to permanency within 12 months, (who had been in foster care between 12 and 23 months).

Source: U.C. Berkeley Center for Social Services Research
KEY STRATEGIES AND ACTION STEPS FOR CWS GOAL:
Permanency within 12 months (in care 12-23 months)

**Strategy 1:** Increase use, timeliness and improved fidelity for Structured Decision Making (SDM) tools

- **Action Step F:** Monitor and evaluate usage and develop mechanism to provide feedback to staff on SDM tools.

**Strategy 2:** Increase timely use of Child & Family Team (CFT) Meetings at key decision points in life of CWS case

- **Action Step C:** Develop CFT policy & procedure and include in tribal protocols, with clear expectations of purpose/usage for key decisions, participation, and documentation.
PROGRESS FOR MONTHLY CFT MEETINGS

Total Child & Family Team Meetings Per Month
May 2010 to April 2020

Source: TDM Database/Data Extracted from CWS/CMS (5/28/2020)
PROGRESS FOR MONTHLY CFT MEETINGS

CFT Meeting Participants by Participation % of All CFTMs (June 2019-2020)

Child Welfare Social Worker
Bio Mother
Child
Bio Father
Therapist
Supervisor
Other Family
Tribal Representative
Other Community Support
Behavioral Health Provider
Natural Support
Facilitator
Resource Parent
Substance Use Disrdr Trtmnt Professional
Other Parent/Guardian
Sibling
Educational Rights Holder
Court Appointed Special Advocate
Regional Center Provider
Education Partner
Youth Partner
STRTP Staff
FFA Staff
Parent Partner
Probation Placement Officer

N = 810 CFTMs
(representing 335 children)

Source: CWS/CMS
PERCENTAGE OF SDM ASSESSMENTS COMPLETED TIMELY OVER THE LAST FOUR YEARS

![Bar Chart](chart.png)

<table>
<thead>
<tr>
<th>Risk Reassessment/Reunification Assessment Timely to Case Plan</th>
<th>Risk Reassessment/Reunification Assessment Timely to Case Closure</th>
</tr>
</thead>
<tbody>
<tr>
<td>(Baseline) April 2016 - March 2017</td>
<td>(Baseline) April 2016 - March 2017</td>
</tr>
<tr>
<td>April 2017 - March 2018</td>
<td>April 2017 - March 2018</td>
</tr>
<tr>
<td>April 2018 - March 2019</td>
<td>April 2018 - March 2019</td>
</tr>
<tr>
<td>31.7</td>
<td>67.6</td>
</tr>
<tr>
<td>53.7</td>
<td>60.9</td>
</tr>
<tr>
<td>30.9</td>
<td>65.5</td>
</tr>
</tbody>
</table>

Source: SafeMeasures extract from SDM
HOW IMPACTFUL ARE THE CURRENT STRATEGIES AND ACTION STEPS OF CWS GOAL: PERMANENCY WITHIN 12 MONTHS?

Based on the information provided and the knowledge you already have, what impact do you believe these current highlighted strategies and action steps will have on improving this CWS goal measure of Permanency within 12 Months (for children in care 12-23 months)?

**Strategy 1:** Increase usage, timeliness and practice fidelity of the Structured Decision Making (SDM) assessment tools

*Action Step F:* Monitor and evaluate usage and develop mechanism to provide feedback to staff on SDM tools.

**Strategy 2:** Increase timely use of Child & Family Team (CFT) Meetings at key decision points in life of CWS case

*Action Step C:* Develop CFT policy & procedure and include in tribal protocols, with clear expectations of purpose, usage for key decisions, participation, and documentation.
What are the successes or activities that are working well for CWS/Community Service Providers with regard to improving this goal?

What challenges/barriers exist for CWS/Community Service Providers with regard to improving this goal?
The percent of child abuse or neglect investigations for 10-day response that received a face-to-face contact or attempted contact within the regulatory time frame
Strategy 4: Provide staff training and guides to ensure staff is responding and documenting in a timely manner

- **Action Step C**: Monitor and evaluate usage and feedback of 10-day response tracking system, using SafeMeasures and other reporting methods (e.g. Business Intelligence).
Based on the information provided and the knowledge you already have, what impact do you believe this current highlighted strategy and its action step will have on improving this goal measure of Timely 10-Day Response?

**Strategy 4:** Provide CWS staff training and guides to ensure staff is responding and documenting in a timely manner

**Action Step C:** Monitor and evaluate usage and feedback by social workers of using the CWS 10-day referral response tracking system, using SafeMeasures and other compliance reporting methods (e.g. Business Intelligence)
What are the successes or activities that are working well for CWS/Community Service Providers with regard to improving this goal?

What challenges/barriers exist for CWS/Community Service Providers with regard to improving this goal?
CWS GOAL: QUALITY ASSURANCE / CQI

Quarterly Outcome Measures and Other Data Tracking
CWS Case Reviews
SIP Process & Stakeholder Feedback
CQI
Clients & CFT Meetings
Coaching and Trainings
External and Internal Partners
Ombudsperson
Internal Management and Program Meetings
Feedback to Internal and External Stakeholders
KEY STRATEGIES AND ACTION STEPS FOR CWS GOAL: Systemic Factor – Quality Assurance/CQI

**Strategy 5:** Plan, develop and implement CWS CQI structure, purpose, and process, and identify participants

- **Action Step B:** Assess the existing quality assurance process and reporting (baseline)

- **Action Step G:** Implement management tools and tracking systems to support data-informed decision making (using tools such as SafeMeasures, SDM, Business Intelligence, and other reporting methods) with technical assistance from NCCD
EXISTING REPORTING (BASELINE)

**Action Step B**: Assess the existing quality assurance process and reporting (baseline).

### CQI Report Log

<table>
<thead>
<tr>
<th>Name of Report</th>
<th>General Purpose</th>
<th>Distribution Frequency</th>
</tr>
</thead>
<tbody>
<tr>
<td>Investigation Timeliness Dashboard</td>
<td>Compliance</td>
<td>Weekly</td>
</tr>
<tr>
<td>Extension Form Tracking Report</td>
<td>Internal Operations</td>
<td>Weekly</td>
</tr>
<tr>
<td>Cross Reporting Report</td>
<td>Compliance</td>
<td>Weekly</td>
</tr>
<tr>
<td>AG Status Report</td>
<td>Progress and Trends</td>
<td>Bi-Weekly</td>
</tr>
<tr>
<td>CWS Activities Roadmap Infographic</td>
<td>Service Provision/Outputs</td>
<td>Upon Request</td>
</tr>
<tr>
<td>Mandated Reporter Dashboard</td>
<td>Compliance</td>
<td>Weekly</td>
</tr>
<tr>
<td>Workload PIT Report</td>
<td>Internal Operations</td>
<td>Weekly</td>
</tr>
<tr>
<td>CFSR Dashboard</td>
<td>Progress and Trends</td>
<td>Annually</td>
</tr>
<tr>
<td>Exit Questionnaire Dashboard</td>
<td>Internal Operations</td>
<td>Upon Request</td>
</tr>
<tr>
<td>AG Training Reports</td>
<td>Internal Operations</td>
<td>Monthly</td>
</tr>
<tr>
<td>AB 109 Client List</td>
<td>Internal Operations</td>
<td>Monthly</td>
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<tr>
<td>CWS Director’s Report</td>
<td>Internal Operations</td>
<td>Monthly</td>
</tr>
<tr>
<td>SFP Report</td>
<td>Funding/Grants</td>
<td>Annually</td>
</tr>
<tr>
<td>CFSR County Self Assessment/Peer Re</td>
<td>Stakeholder Qualitative Fee</td>
<td>Every 4 Years</td>
</tr>
<tr>
<td>SIP 5-Year Report</td>
<td>Compliance</td>
<td>Every 4 Years</td>
</tr>
<tr>
<td>SIP Progress Report and stakeholder</td>
<td>Compliance</td>
<td>Annually</td>
</tr>
<tr>
<td>CFSR Federal and State Outcomes for</td>
<td>Compliance</td>
<td>Monthly</td>
</tr>
</tbody>
</table>

### CQI Trello Board

**Compliance**

- QIP 19-01 Investigation Timeliness
  - ☑️ 21
- Mandated Reporter Feedback
  - ☑️ 14
- Cross Reporting
  - ☑️ 20
- SDM
  - ☑️ 1
- ACL/ACIN Monitoring
  - ☑️ 3

**Internal Operations**

- Workload PIT
  - ☑️ 24
- Staffing
  - ☑️ 2
- Hotline Dashboard
  - ☑️ 1
- Employee Performance
  - ☑️ 1
- SafeMeasures Usage
  - ☑️ 1
**Action Step G**: Implement management tools and tracking systems to support data-informed decision making (using tools such as SafeMeasures, SDM, Business Intelligence, and other reporting methods) with technical assistance from NCCD.
Based on the information provided and the knowledge you already have, what impact do you believe this current highlighted strategy and action steps will have on improving this goal measure of Quality Assurance/Continuous Quality Improvement (CQI)

**Strategy 5:** Plan, develop and implement CWS CQI structure, purpose, and process, and also identify participants

**Action Step B:** Assess the existing quality assurance process and reporting (baseline).

**Action Step G:** Implement management tools and tracking systems to support data-informed decision making (using tools such as SafeMeasures, SDM, Business Intelligence, and other reporting methods), with technical assistance as needed
What are the successes or activities that are working well for CWS/Community Service Providers with regard to improving this goal?

What challenges/barriers exist for CWS/Community Service Providers with regard to improving this goal?
PROBATION GOAL: FAMILY ENGAGEMENT

- CFT Meetings
- Wraparound Meetings
- IRCFTM
- Coaching and Trainings
- EPICS
- Family Search
- SIP Process & Stakeholder Feedback
- Case Reviews/Audits

Family Engagement
MOST SERIOUS OFFENSE FOR PLACEMENT YOUTH

For youth with placement orders from 01/01/2017 to 06/30/2020
PROBATION FOSTER CARE OUTCOMES

Exits From Foster Care
Agency Type: Probation
Selected Subset: Episode Count: Last Exit, Other Exit
Selected Subset: Number of Days in Care: 8 days or more, 7 days or less

Humboldt

- Reunified
- Adopted
- Kin-GAP
- Other Guardianship
- Aged Out/Emancipated
- Other

Percent (%)


Percent calculations do not include "Missing".
Data Source: CWS/CMS 2020 Quarter 1 Extract
Program version: 2013.12.09 Database version: 718EAA9C

California Child Welfare Indicators Project (CWIF)
University of California at Berkeley
This is a snapshot of youth with placement orders on 6/30/2020.
PROBATION: PLACEMENT YOUTH LOCATION
KEY STRATEGIES & ACTION STEPS FOR PROBATION GOAL: Permanency within 12 months (entering)

Strategy 2: Increase family finding and engagement

- **Action Step B:** Improve/Refine existing process and policies and include tracking system
- **Action Step C:** Provide ongoing family finding and engagement training to staff utilizing Seneca Family of Agencies and/or additional trainers
- **Action Step D:** Monitor and review family finding and engagement efforts and provide feedback to staff
How can Probation Dept. better support family engagement for youth in the juvenile justice system?
NEXT STEPS
CHILD & FAMILY SERVICES REVIEW (CFSR) PROCESS

- Annual SIP Progress Reports & Stakeholder Feedback
- County Self Assessment & Peer Review (2021/2022)
- Safety, Permanency, Well-Being
- Quarterly Monitoring & Data Review
- Five Year (2017-2022) System Improvement Plan (SIP)
Questions?
Thank You

Presenters:

Sheryl Lyons
Humboldt County DHHS
Child Welfare Services
Program Manager
slyons@co.humboldt.ca.us

Ivy Breen
Humboldt County DHHS
Child Welfare Services
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