

Print

Measure Z Application for Funding 2026 - Submission #45189

Date Submitted: 2/26/2026

MEASURE Z APPLICATION SUBMISSION

Agency Name*

Humboldt County Fire Chiefs' Association

Mailing Address*

PO Box 7014

City*

Eureka

Zip*

95502

Contact Person*

Rus Brown

Title*

President

Phone Number*

(707) 725-5021

Email*

rbrown@fortunafire.com

Project Title*

Humboldt County Fire and Emergency Service Support

Funding Available

The estimated amount of Measure Z funding available for FY 2026-27 is \$1.65 million.

1. Amount of Measure Z Funding Requested For FY 26-27*

2,000,000

Agency Priority

N/A - I am only submitting one application

Agencies are encourage to submit one project per application. If your agency is submitting more than one application, please rank this application in terms of your agency's priority here.

SUMMARY OF REQUESTED EXPENSES

Item	\$ Amount	% of Total
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Salaries (wages)		
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Salaries Amount*

0

Salaries %*

0

Benefits

Benefits Amount*

0

Benefits %*

0

Overhead and Occupancy

(Administrative, Rent, Utilities, Phones, etc.)

Overhead/Occupancy Amount*

0

Overhead/Occupancy %*

0

Equipment/Supplies/Services

Equip./Services/Supplies Amount*

2,000,000.00

Equipment/Services/Supplies %*

100

Transportation/Travel

Transportation/Travel Amount*

0

Transportation/Travel %*

0

Fixed Assets

Fixed Assets Amount*

0

Fixed Assets %*

0

TOTAL

Total Amount of Application*

\$1,024,951.00

TOTAL 100%

2. ENTITY TYPE*

- Humboldt County Department
- Contract Service Provider to Humboldt County
- Local Government Entity
- Private Service Provider
- Non-Profit Service Provider
- Other (please describe)

ENTITY TYPE

If you selected other, please briefly describe the entity you represent.

3. Is this application a renewal or related to a project that has been funded by Measure Z in the past? *

Yes ▼

If you checked “yes” please include the following:

1. a report detailing results from the most recent year the project was funded, and:
2. a completed Staffing Report detailing when the funded positions were filled during the most recent year you received funding for this project.

These documents must be uploaded in the "Required Attachments" section of this application.

4. Please provide a brief description of the proposal for which you are seeking funding.*

This proposal seeks continued support to ensure that Humboldt County’s firefighters and emergency responders have the equipment, training, and resources necessary to serve their communities safely and effectively. The first responder and firefighter members of the HCFCA are local residents who live and work in the communities they protect. They respond at all hours, leave their families when emergencies arise, and dedicate themselves to safeguarding lives and property throughout the county. These calls are often dangerous and taxing, and the quality of the equipment that is being used has an enormous effect on the outcome, both for the community and the firefighters.

Emergency response requires a significant personal commitment. Responders invest substantial time in training, maintaining certifications, and preparing for complex and high-risk incidents ranging from structure fires and wildfires to medical and rescue emergencies. This level of readiness is only possible when personnel are supported with reliable apparatus, modern protective equipment, communication systems, and specialized rescue tools.

Measure Z funding plays a vital role in ensuring that responders are equipped and trained to perform their duties safely and professionally. Regardless of whether they are career or volunteer, all firefighters are expected to perform professionally in emergency situations. Those responders volunteer their time and risk their safety, with the understanding that they will be supported by society. This proposal focuses on sustaining those essential resources so that personnel can continue to operate with confidence, efficiency, and accountability in challenging conditions.

By investing in the people who respond when our community calls 911, this proposal helps preserve the high standard of emergency services that Humboldt County residents expect. Continued support ensures that those who dedicate their time, skills, and personal safety to public service are properly equipped to protect our families, neighbors, and communities—today and into the future.

5. Describe how the scope of your proposal fits the intent of Measure Z. Specifically, how will it maintain and improve public safety and essential services?*

The Humboldt County Fire Chiefs’ Association (HCFCA) plays a critical role in maintaining and improving public safety across Humboldt County. Our association coordinates and supports the thirty-four fire departments and two technical rescue teams that provide primary 911, first response services to communities throughout the region.

The intent of Measure Z is to ensure that essential services, including public safety, are adequately funded and equipped to serve the community effectively. Over the past several years, Measure Z has made significant contributions to strengthening the quality, reliability, and professionalism of Humboldt County’s fire departments. Investments in training, equipment, apparatus, and operational support have directly elevated response capability and service standards countywide.

This proposal continues that progress by prioritizing direct investments in emergency response readiness. Measure Z funds will support firefighter training, apparatus maintenance and repair, personal protective equipment, emergency response tools, technical rescue equipment, and workers’ compensation coverage. These resources are fundamental to safe, effective operations and ensure that departments remain prepared to respond to fires, medical emergencies, rescues, and other critical incidents.

With continued Measure Z support, Humboldt County’s fire services can maintain and further advance the high standard of emergency response that our community expects and deserves. When a family member calls 911, residents envision a rapid, professional, and well-equipped response. Sustained investment through Measure Z helps make that expectation a reality, by supporting the protection of lives and property, and the long-term resilience of our communities.

6. What geographic area(s) and population(s) will be served by this project? Please indicate whether services will be provided countywide or in specific communities.*

This project will serve countywide, benefiting all residents and visitors within Humboldt County. The Humboldt County Fire Chiefs' Association (HCFCA) represents 46 fire and emergency response agencies providing coverage across approximately 4,052 square miles of diverse and geographically complex terrain in far Northern California.

The service area includes extremely remote, rural communities; coastal and inland mountain regions; major transportation corridors; and urban centers such as Eureka and Arcata. Many portions of the county are designated as economically disadvantaged and high wildfire-risk areas, with limited infrastructure and long travel distances to critical services. Fire and emergency response agencies routinely serve dispersed rural populations, isolated homesteads, agricultural and timberlands, State and National Parks, and coastal tourism destinations.

Through the coordinated network of 46 member agencies, services are provided to the county's full-time residential population as well as seasonal visitors and travelers moving through the region via Highways 101, 299, 36, and other critical routes. The project strengthens emergency response capacity across the entire county, ensuring consistent support to both densely populated communities and the most remote and access-challenged areas.

7. How have you developed a plan for sustainability, including diversification of funding sources, for your proposal to carry on without reliance on future Measure Z funds? Please provide detail of your plan for sustainability here.*

The Humboldt County Fire Chiefs' Association (HCFCA) is actively working to strengthen the long-term sustainability of fire and emergency services throughout the county while continuing to responsibly leverage Measure Z funding.

A central part of this effort is support for the HCFCA Fire Services Planning Team, which assists local departments in identifying and developing stable funding sources. This team, which includes County of Humboldt staff and LAFCO consultant Planwest Partners, brings decades of technical and financial expertise. Their work helps fire departments evaluate revenue options, pursue grants, and assess opportunities for collaboration and efficiency that support long-term operational stability. Through the continued collection and analysis of data and metrics, this team positions the HCFCA members for success in the increasingly competitive and data driven world.

Some examples of this team's efforts include assistance with the successful consolidation of the Rio Dell, Scotia, Shively, and Redcrest fire departments under the Rio Dell Fire Protection District (FPD), the Garberville FPD annexation and consolidation with Sprowel Creek Fire Department, the Salmon Creek FPD formation, the Kneeland FPD annexation, and the Arcata FPD annexation. Current projects include the Ferndale FPD annexation effort, the Petrolia, Honeydew, Telegraph Ridge consolidation effort to create the Mattole FPD, and support for the newly formed Southern Humboldt Fire & Rescue Joint Powers Alliance. These are all examples of Measure Z funding that was leveraged to create greater efficiency of operations, and expanded base funding for sustainable fire and emergency services in those respective areas.

HCFCA remains committed to pursuing reorganization, annexation and consolidation efforts that increase base funding, grants, partnerships, and shared-service opportunities whenever possible. While the fire department members of the HCFCA would continue to provide service without Measure Z, as it did before, it may be at a reduced capacity. This is likely to be why many residents voted for it in the first place. Measure Z support remains essential to preserving, and developing the high level of protection and response that Humboldt County residents rely upon and expect. By utilizing this important funding support, the HCFCA can leverage other funding opportunities and create a force multiplier for the development and sustainability of future services.

8. If this request is for the continuation or expansion of an existing program/service, what is the current source of funding for that program/service?*

The HCFCA request for Measure Z funding represents a continuation of established and previously supported programs. This includes ongoing support for communication dispatch fees, continued funding for the HCFCA Fire Services Planning Team, and resources to address critical department needs such as personal protective equipment (PPE), and apparatus replacement and maintenance. Each of these components has been funded through Measure Z in prior cycles and remains essential to sustaining reliable emergency response services across Humboldt County.

9. If you are awarded Measure Z funds, how do you plan to leverage these funds to secure additional grants, contributions or community support? *

Measure Z funding helps cover essential baseline needs—such as dispatch services, basic firefighting tools, personal protective equipment, training, and coordinated planning support—that are fundamental to safe and effective operations. By stabilizing these core functions, departments are not forced to divert limited local revenue toward basic operational survival. This creates discretionary capacity within individual agency budgets, allowing departments to pursue more specialized improvements such as advanced training programs, and community risk-reduction initiatives. These improvements then build the capacity to compete for state, federal, and private grant opportunities. Grant programs often prioritize agencies that demonstrate organizational readiness, financial stability, and regional coordination. Measure Z support strengthens all three. When departments are not operating on a shoestring budget focused solely on the bare essentials, they are better positioned to dedicate time and administrative capacity to grant writing, reporting compliance, and long-term project planning. In this way, success builds upon success—foundational stability leads to increased competitiveness and additional outside investment.

Regional collaboration is also expanding. Through coordinated planning efforts and shared-service strategies, departments are identifying joint purchasing opportunities, cost-sharing models, and collaborative grant applications. Measure Z funding enhances this regional framework by ensuring that participating agencies meet consistent operational standards, which in turn makes multi-agency proposals more viable and attractive to funders.

Measure Z serves as a catalyst. By securing essential services and equipment, it frees local resources, strengthens organizational capacity, and positions Humboldt County fire agencies to attract additional grants, partnerships, and community support, thereby multiplying the impact of the original investment.

10. Will this proposal require new or expanded activity on the part of another entity to be fully functional and effective? If so, name that entity and describe what that participation would look like. *

This proposal does not require new or expanded activity on the part of another entity to be fully functional. The HCFCFA has proactively organized into three broad regions for accurate needs assessment and operational efficiency in managing this funding. As the primary applicant, the HCFCFA coordinates this funding opportunity for its 36 member agencies. Each region has a lead agency that is the primary point of contact for that area's departments. This system has shown to be effective and efficient, with the intention to optimize the funding benefits.

11. Are there recurring expenses associated with this application, such as personnel cost? *

If you checked yes, please detail those expenses here.

Please note, the Citizens' Advisory Committee in May, 2023, adopted a stance that it would not recommend funding for new, ongoing county positions.

No

12. If awarded less than the full amount requested, could the proposed project still be implemented? If yes, please identify the minimum funding amount required for the project to remain feasible and describe any changes to scope or outcomes.*

Yes, the project could still be implemented if awarded less than the full amount requested. However, identifying a specific "minimum funding amount" would be somewhat arbitrary, as any reduction in funding would result in a proportional reduction in project scope, service delivery, and overall system capacity.

The proposed funding supports foundational coordination, planning, and resource needs across the 46 member agencies of the Humboldt County Fire Chiefs' Association serving all of Humboldt County. A reduced award would not eliminate the need for these services; rather, it would limit the level of support that can be provided. This would translate directly into reduced training, apparatus maintenance, and personal protective equipment as agencies make difficult prioritized decisions on spending.

Outcomes would remain aligned with the project's core objectives, but at a diminished level of impact. Because Humboldt County includes both densely populated communities and extremely remote rural areas, reductions in funding would proportionally reduce the system's ability to maintain consistent service levels and capacity across the region.

While the project remains viable at reduced funding levels, full funding is necessary to achieve the intended countywide impact and ensure equitable support to all member agencies and the communities they serve.

REQUIRED ATTACHMENTS

Be sure to include the following with your application.

Prior Year Results

If your request is a continuation of a program funded with Measure Z in prior fiscal years, please provide the results of implementation. (one page maximum)

Upload Prior Year Results Attachment

HCFCA MZ Prior Year Results.pdf

Program Budget

[Download the budget narrative](#), then upload using the button at right.

Upload Program Budget Attachment*

HCFCA Measure Z Proposed Budget - FY 2026-27.xlsx

Staffing Report

If your request was previously funded, please [download and complete the staffing report](#), then upload it using the option provided here.

Upload Staffing Report Attachment

No file chosen

Letters of Support

If you have letters of support from members of the community you can upload them here.

Upload Letters of Support

No file chosen

I declare under penalty of perjury under the laws of the State of California that the above statements and all attachments are true and correct.

Date*

Signature*

Type Approving Official's Name

Measure Z Agenda Notifications

[Sign up on our website](#) to be notified when Measure Z agendas are posted. The applications are discussed in open session and it is often valuable for applicants to attend in person or virtually to address the committee.

Agency Name:	Humboldt County Fire Chiefs' Association	Address:	PO Box 7014, Eureka, 95502
Coordinator/Contact:	Rus Brown	Phone:	(707) 725-5021

Descriptions	Requested Budget	Current Quarter Costs	Total of Prior Quarter Costs	Remaining Balance
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A. Personnel Costs

Title:				
Salary (separate from benefits cost)	0.00			0.00
Benefits	0.00			0.00
Duties Description:				
Title:				
Salary (separate from benefits cost)	0.00			0.00
Benefits	0.00			0.00
Duties Description:				
Title:				
Salary (separate from benefits cost)	0.00			0.00
Benefits	0.00			0.00
Duties Description:				
	<i>Salaries Subtotal</i>	0.00	0.00	0.00
	<i>Benefits Subtotal</i>	0.00	0.00	0.00
	Total Personnel:	0.00	0.00	0.00

B. Overhead and Occupancy Costs (Rent, Utilities, Phones, Administrative etc.)

Title:				
Description:				
Title:				
Description:				
Total Overhead and Occupancy Costs:		0.00	0	0

C. Equipment/Supplies/Services (Equipment, Supplies and Services should be separate)

Title: Equipment				
Description: (Please be detailed regarding the equipment you plan to . These expenses are generally over \$200, longer useful life)				
Title: Rescue Equipment (UTV)				
Description: Rescue apparatus: Utility Task Vehicle	60,000.00			
Title: Extractors (PPE washers)				
Description: Equipment for cleaning PPE to remove carcinogenic contaminants	60,000.00			
Title: Personal Protective Equipment				
Description: Equipment to protect firefighters from the dangers of reponding	208,000.00			
Title: New Academy Forklift				
Description: Forklift for the Central Region Training Academy to assist with drills	45,000.00			
Title: Fire Apparatus				
Description: Two Type 6s and Tender for Carlotta, Bridgeville, and South Region	570,000.00			
	<i>Equipment Subtotal:</i>	943,000.00	0	0
Title: Supplies				
Description: (Please be detailed. These expenses are generally under \$200, depleted or consumed within 1 year)				
Title: Humboldt County Rescue Coalition Supplies				
Description: General supplies and small tools and equipment for technical rescue	2,000.00			
	<i>Supplies Subtotal:</i>	2,000.00	0	0
Title: Services/Other Operational Costs				
Description: (Please be detailed. These expenses are generally professional or contracted services, or other expenses that are not equipment or supplies)				
Title: Operations Site Maintenance				
Description: Training facilities, Radio Repeater and Tech Rescue Station maintenace and repair	296,000.00			
Title: Equipment Repair/Maintenance				
Description: Apparatus and Equipment repair and maintenance services	167,000.00			
Title: Dispatch and Planning Services				
Description: Radio Dispatch service and Fire Planning Services Team	425,000.00			
Title: Worker's Compensation Reimbursements				
Description: Worker's Compensation Reimbursements and firefighter physicals	123,000.00			
Title: Training				
Description: Training services and training supplies	44,000.00			
	<i>Services/Other Subtotal:</i>	1,055,000.00	0	0
	Total Equipment/Supplies/Services:	2,000,000.00	0	0

D. Transportation/Travel (Local and Out-of-County should be separate)

Title: Local Travel				
Description: Describe local travel and connection to your project				
Title: Out of County Travel				
Description: Describe out of county travel and connection to your project				
Total Transportation/Travel Costs:		0.00	0	0

E. Fixed Assets (According to your agency's definition of a fixed asset)

Title:				
Description:				

Exhibit E - Proposed Budget

Title:				
Description:				
Total Fixed Asset Costs:		0.00	0	0.00

Totals	2,000,000.00	0.00	0.00	2,000,000.00
Requested	Current	Prior Quarter	Remaining	

HCFA Measure Z Proposed Budget 2026/2027

SUMMARY

North Region	\$500,000.00	
Central Region	\$500,000.00	
Southern Region	\$500,000.00	
Humboldt County Rescue Coalition	\$60,000.00	
Dispatching 55/45%	\$275,000.00	C. Services
Planning	\$150,000.00	C. Services
Southern Trinity Workers Comp	\$15,000.00	C. Other Operational Costs
SubTotal Requested	\$2,000,000.00	
26-27 Base Funding	\$975,049.00	
Measure Z Application Request	\$1,024,951.00	

Humboldt County Fire Chiefs' Association Regional Requests

North Region Measure Z Request	Budget Category	
Hillficker Training Site Maintenance	\$30,000.00	C. Services
North Bay Training Prop	\$100,000.00	C. Services
Apparatus Repair	\$60,000.00	C. Services
Rescue Equipment (UTV)	\$60,000.00	C. Equipment
Radio Repeater Repair	\$110,000.00	C. Services
Extractors (PPE washers)	\$60,000.00	C. Equipment
Personal Protective Equipment	\$80,000.00	C. Equipment
Total Requested	\$500,000.00	

Central Region Measure Z Request	Budget Category	
New Academy Forklift	\$45,000.00	C. Equipment
Type 6 Engine Acquisition - Carlotta	\$190,000.00	C. Equipment
Water Tender Acquisition - Bridgeville	\$190,000.00	C. Equipment
Funding to Bring Loleta to Full Amount	\$40,000.00	C. Services
Personal Protective Equipment	\$35,000.00	C. Equipment
Total Requested	\$500,000.00	

Southern Region Measure Z Request	Budget Category	
Type 6 Engine Acquisition / Replacement	\$190,000.00	C. Equipment
Workers Compensation Insurance/Physicals	\$100,000.00	C. Other Operational Costs
Training	\$40,000.00	C. Other Operational Costs
Apparatus/Equipment Maintenance/Testing	\$100,000.00	C. Services
Personal Protective Equipment	\$70,000.00	C. Equipment
Total Requested	\$500,000.00	

HUMBOLDT COUNTY RESCUE COALITION MEASURE Z REQUEST

Rescue Equipment & PPE	\$23,000.00	C. Equipment
Apparatus Repair & Maintenance	\$7,000.00	C. Services
Station Improvement & Maintenance	\$16,000.00	C. Services
Training & Supplies	\$4,000.00	C. Other Operational Costs
Insurance & Admin Support	\$8,000.00	C. Other Operational Costs
General Supplies	\$2,000.00	C. Supplies
Total Requested	\$60,000.00	

C. Equipment	\$943,000.00
C. Services	\$888,000.00
C. Other Operational Costs	\$167,000.00
C. Supplies	\$2,000.00
	\$2,000,000.00

Dispatch/FSPT	\$425,000.00
Worker's Comp	\$123,000.00
Training	\$44,000.00
Site Maintenance	\$296,000.00
Equiq. Repair/Maintenance	\$167,000.00
PPE	\$208,000.00
Apparatus	\$630,000.00

HUMBOLDT COUNTY FIRE CHIEFS' ASSOCIATION

26-27 Measure Z HCFA Regions

3 Regions and the Chiefs Association \$2,000,000

Northern Region Agencies Lead Agency: ACV \$500,000	Central Region Agencies Lead Agency: FRT \$500,000	Southern Region Agencies Lead Agency: SHE \$500,000	HCFA \$500,000
1 <u>1. Hoopa VFD</u>	1 <u>Rio Dell</u>	1 <u>Alderpoint</u>	1 <u>Dispatching</u>
2 <u>Kneeland</u>	a. <u>Redcrest</u>	2 <u>Briceland</u>	2 <u>Insurance</u>
3 <u>Orick</u>	b. <u>Shively</u>	3 <u>Weott</u>	3 <u>Grant Match</u>
4 <u>Orleans</u>	c. <u>Scotia</u>	4 <u>Redway</u>	4 <u>Admin Support</u>
5 <u>Fieldbrook</u>	2 <u>Fortuna</u>	5 <u>Fruitland</u>	5 <u>HRCR</u>
6 <u>Trinidad</u>	3 <u>Bridgeville</u>	6 <u>Palo Verde</u>	6 <u>Arson</u>
7 <u>Samoa</u>	4 <u>Loleta</u>	7 <u>Myers Flat</u>	7 <u>Communications</u>
8 <u>Westhaven</u>	5 <u>Carlotta</u>	8 <u>Miranda</u>	
9 <u>Willow Creek</u>	6 <u>Ferndale</u>	a. <u>Phillipsville</u>	
10 <u>Blue Lake</u>		9 <u>Telegraph Ridge</u>	
11 <u>Arcata</u>		10 <u>Shelter Cove</u>	
12 <u>Humboldt Bay</u>		a. <u>Whale Gulch</u>	
		11 <u>Salmon Creek</u>	
		12 <u>Honeydew</u>	

HUMBOLDT COUNTY FIRE CHIEFS' ASSOCIATION

Measure Z 26-27 Prior Year Results

Since its passage, Measure Z has proven to be one of the most impactful public safety investments in Humboldt County history. For the Humboldt County Fire Chiefs Association and the 46 fire agencies it represents, Measure Z has provided critical stabilization funding that strengthens emergency response, improves regional coordination, and sustains a largely volunteer-based system serving communities across the county.

Volunteer service remains the backbone of this system. In 2024-2025 alone, local fire and rescue agencies reported 100,054 volunteer hours across incident response, training, maintenance, and fundraising. Using the Federal Bureau of Labor Statistics' hourly value for a California firefighter (\$42.26), this equates to more than \$4.2 million in contributed service. When viewed as match funding, this represents one of the strongest returns on investment in county government. Every Measure Z dollar invested in fire services is multiplied many times over through volunteer labor, leveraged grants, shared regional capacity, and coordinated planning.

As outlined in the original Humboldt County Fire Chiefs' Five-Year M-Z Plan, Measure Z funding has focused on strengthening countywide coordination, improving training consistency, enhancing communications interoperability, and supporting apparatus reliability. Prior-year results demonstrate measurable progress, including improved regional training delivery, increased interagency collaboration, stronger grant competitiveness, enhanced wildfire and all-risk readiness, and expanded administrative capacity for long-term system sustainability.

One of the most transformative accomplishments has been the acquisition and deployment of brand-new Type 6 all-risk engines for multiple rural departments. For many of these agencies, this is the first time in their history placing a brand-new apparatus into service. Historically reliant on aging surplus engines, departments now operate modern, safer, and more reliable equipment that meets current wildland and mutual aid standards. These engines reduce maintenance costs, improve firefighter safety, enhance interoperability, and increase deployment opportunities that bring outside revenue back into Humboldt County. For small volunteer departments with limited tax bases, this represents a generational improvement in capability and reliability.

Measure Z has also created a leveraging effect. Stable local funding strengthens highly competitive state and federal grant applications, allowing rural departments to secure additional outside resources that benefit the entire county. Rather than operating reactively, agencies are now able to plan strategically and regionally.

The Humboldt County Fire Chiefs Association recognizes and expresses sincere gratitude to the Measure Z Citizens' Advisory Committee for their professionalism, oversight, and dedication. Their careful review of funding requests and commitment to transparency have ensured accountability and strengthened public trust. Their work has been instrumental in turning Measure Z into a sustained public safety success.

Measure Z has delivered tangible, measurable returns for Humboldt County residents. It has stabilized a predominantly volunteer emergency response system, modernized equipment, strengthened coordination, and multiplied local investment. Continued support remains essential to maintaining and advancing the emergency services that our communities depend on every day.

HUMBOLDT COUNTY FIRE CHIEFS' ASSOCIATION

[HCFCA 2024 Annual Report](#)



Volunteer Hours Summary	2024	2023	2022	2021
Incident Hours	41,055	49,035	53,537	38,505
Administrative Hours	6,432	NA	NA	NA
Training Hours	30,055	27,840	29,408	39,624
Maintenance Hours	11,131	8,927	8,150	12,750
Fundraising Hours	11,381	12,239	10,947	9,239
Total Volunteer Hours	100,054	98,041	102,042	100,118
Total Volunteer Value	\$4,228,282.04	\$4,143,212.66	4,138,823.52	\$4,060,786.08

Humboldt County Fire Services at a Glance



- **46 Agencies**
- **190 VFD Apparatus**
- **596 Volunteer Personnel**
- **553 Career Personnel**
- **194 Auxiliary (Support) Personnel**
- **283 Seasonal / Temporary Personnel**