



EUREKA POLICE DEPARTMENT
604 C Street • Eureka, California 95501-0341

(707) 441-4060 • Fax (707) 441-4334
www.eurekapd.org

Humboldt County Citizen's Advisory Committee on Measure Z Expenditures
c/o County Administrative Office

Mr. Ziemer and Committee Members,

Attached you will find the Eureka Police Department's 2020-2021 Measure Z application. Portions of our application reflect our ongoing partnership with the program UPLIFT Eureka as well as our continued commitment and partnership with the Humboldt County Department of Health and Human Services (DHHS) and our Mobile Intervention and Services Team (MIST).

In addition to the required documents for the application I have supplied the committee with additional information that may answer questions and relay the support of the community for our programs. Attached you will find many letters of support from government agencies, community agencies and community members who have benefited from our outreach and programs. Out of respect for the committee's time we chose the letters over having numerous individuals speak at each meeting on our behalf. Additionally, I attached a copy of our 2019-2020 Quarter 2 Measure Z report so the committee can see the reporting we do back to the county on the expenditures of the funds we receive, our successes and how we message Measure Z to our community. Finally, you will find the 2019 Community Safety Enhancement/Engagement Teams year-end report. As our two Measure Z funded positions are assigned to this team, I thought it would be helpful for you to see the global work this unit does and how vital the Measure Z funds are to the results that are being seen and felt in our city.

We, the Eureka Police Department and UPLIFT Eureka appreciate your time and consideration for funding. If there are any questions you may have that I can answer please feel free to reach out to me.

Godspeed,

Brian Stephens, Captain
Eureka Police Department
707-616-8388
bstephens@ci.eureka.ca.gov

RECEIVED

FEB 13 2020

CAO



CITIZENS' ADVISORY COMMITTEE ON MEASURE Z EXPENDITURES

The Advisory Committee meets on each Wednesday in March to review applications and will make recommendations to the Humboldt County Board of Supervisors in April.

APPLICATION FOR FUNDING

Agency Name: **EUREKA POLICE DEPARTMENT**

Mailing Address: **604 C Street, Eureka, CA 95501**

Contact Person: **Steve Watson**

Title: **Chief of Police**

Telephone: **707-441-4095**

E-mail address: **swatson@ci.eureka.ca.gov**

1. AMOUNT OF MEASURE Z FUNDING REQUESTED FOR FY 2020-2021: **\$ 390,000.00**

2. ENTITY TYPE -- Please check appropriate box.

- a. Humboldt County Department
- b. Contract Service Provider to Humboldt County
- c. Local Government Entity
- d. Private Service Provider
- e. Non-Profit Service Provider
- f. Other, Describe: _____

3. Describe how the scope of your proposal fits the intent of *Measure Z*. Specifically, how will it maintain and improve public safety and essential services, as described on the previous page?

Homelessness and the effects of homelessness on our communities is a high if not the highest priority for every governing agency in the county, but none more than the City of Eureka and the Eureka Police Department. Our proposal this year maintains our commitment to be the leading agency in addressing this issue with a balance of compassion and accountability, all while producing tangible and impactful results for our community. For more than five (5) years the Eureka Police Department has utilized awarded Measure Z funds to build partnerships with other community stakeholders to address this ever growing issue. As times have changed we have strived to stay on the leading edge of this progressive approach of seeking long term solutions with the creation of new programs and initiatives. Since our first application, when we partnered with DHHS to begin the Mobile Intervention Services Team (MIST), to our commitment for community safety with the development of the Eureka Trail System by deploying a Parks and Waterfront Officer, to the creation of an EPD Community Safety Engagement/Enhancement Team (CSET), to now our expanding partnership with the UPLIFT Eureka program, we have never wavered on our commitment to addressing this issue and continue to



push forward. Everything about our current proposal echoes the purpose behind the Measure Z vision of maintaining and improving public safety. These initiatives and programs have resulted in fewer calls for service for Police, Fire and Ambulance services, freeing these agencies up to address and assist with other community issues. With the reduction of calls for services and subsequent trips to the emergency room, jail or mental health facilities, the taxpayers have saved hundreds of thousands of dollars in associated cost. Vulnerable members of our community are getting the help they need through mental health service as well as addiction care and treatment. Clients are being housed, obtaining employment and becoming more positive contributors to our community. The positive effects of these efforts and programs are being felt throughout the city by both our businesses and residents.

4. Please provide a brief description of the proposal for which you are seeking funding.

The Eureka Police Department seeks Measure Z funding to:

- Continue to fund a full-time police officer dedicated to the Mobile Intervention and Services Team (MIST)
- Continue to fund a full-time Parks & Waterfront Ranger position
- Continue to fund a Homeless Services Coordinator to work with UPLIFT Eureka. This civilian position oversees the day to day operations of UPLIFT Eureka, the Co-Pilot program and other fundamental aspects of the program.
- Continue to fund and expand our Homeless Outreach Worker positions to a full-time position and a part-time position. These two civilian positions will work to provide resources and assistance to our homeless population through UPLIFT Eureka.
- Fund a part-time Law Enforcement Assisted Diversion (LEAD) Program Coordinator. This Diversion program will be the first of its kind in Humboldt and is another piece of the partnership between EPD and UPLIFT Eureka.
- Fund Emergency Homeless Support Services. These funds will be used to support CSET/MIST efforts in areas including but not limited to detox, emergency shelter/housing, transportation, and other services essential to successfully serving and housing Eureka's high needs homeless population. The funds will give us the resource to address "gap fill" expenditures in an effort to achieve longer term, more permanent solutions.
- Fund essential training for CSET/MIST but mainly UPLIFT staff to enhance their skills, understanding, and expertise in implementing and sustaining successful homeless outreach. Trainings would include: Crisis Intervention Training (32 hours), Motivational Interviewing, Trauma Informed Care/Crisis Prevention & Intervention, Harm Reduction, Suicide Prevention/Mental Health First-Aid, as well as others.



5. How have you developed a plan for sustainability, including diversification of funding sources, for your proposal to carry on without reliance on future *Measure Z* funds?

In the event Measure Z funds were no longer available, the City of Eureka would have to eliminate the positions all together or make personnel cuts or changes within the department. Due to forecasted sales tax revenues and budgetary issues within the city, absorbing these positions without cuts currently wouldn't be possible. Further, we have and will continue to seek additional funding through federal, state and private sources.

UPLIFT Eureka has limited existing funding to run at a less scalable level outside of the funding requested for Measure Z. This program would have to rely on their established grant monies and would require re-organization and likely cuts to those positions funded by Measure Z.

6. If this request is for the continuation or expansion of an existing program/service, what is the current source of funding for that program/service?

Our 2020/2021 Measure Z funding request is both a continuation and expansion of our current programs and services. Currently, Measure Z provides the funding for personnel costs for the programs. Our current request will continue to support those positions and allow us to increase one part-time Homeless Outreach Worker into a full-time position, while adding a second part-time Homeless Outreach Worker position. The EPD MIST Officer and Parks & Waterfront Ranger positions are primarily funded by Measure Z. However, EPD funds portions of their positions not covered by the funds received from Measure Z. These expenditures would include uniforms, training, equipment and over-time.

UPLIFT Eureka has secured grant funding as well as Homeless Emergency Aid Program funds (HEAP) to cover cost associated with the daily operations of the program and their housing element.

7. If you are awarded *Measure Z* funds, how do you plan to leverage these funds to secure additional grants, contributions or community support?

The Eureka Police Department and the Eureka Community Services Department, which oversees UPLIFT Eureka, have a good track record for finding and securing funding sources through grants, and would continue to showcase our successes to leverage future grant applications. UPLIFT Eureka and its community partners continue to receive positive media and press. The program's reputation and success are growing every day. The results are being seen and felt by our elected officials, community partners, our businesses and by our community members. Expanding on our current programs by expanding the efforts of the Homeless Outreach Workers and implementing the first of its kind Diversion Program will greatly improve the number of homeless individuals in the community that the program could support. This will only increase the positive media coverage and community support.

8. Will this proposal require new or expanded activity on the part of another entity to be fully functional and effective? If so, name that entity and describe what that participation would look like.

The expansion piece of our proposal which will require additional participation will be the Law Enforcement Assisted Diversion (LEAD) Program. This program, which is designed to control behavior while providing resources and opportunities for the offender, will require additional participation from several entities. The



program is built around City of Eureka Municipal Code Violations that often address quality of life issues. This program will primarily be used by the EPD CSET team which has the most consistent contact with those the program is designed to address and help. CSET will offer the program and initiate the diversion status. If the individual is willing to accept the opportunity, then they will be put in contact with UPLIFT Eureka. In addition to UPLIFT Eureka, this program will require a partnership with the City of Eureka City Attorney's Office, and potentially the Humboldt County Probation Department.

UPLIFT Eureka personnel will oversee the Diversion Program as it pertains to entering the offender into the program and monitoring their milestones to ensure they are meeting the parameters set to keep them from entering the legal system. The City Attorney's Office is working in conjunction with EPD to design the parameters of the Diversion Program. We will however, hold those accountable that don't take advantage of what the program offers or fails to comply with the terms of the opportunity. This program will also require additional reporting needs by all involved to ensure participants are meeting the goals and for Measure Z quarterly reporting.

9. Are there recurring expenses associated with this application, such as personnel cost? Please check yes or no: YES No

If you checked yes, detail those expenses here:

***See attached Program Budget for personnel cost. ***

REQUIRED ATTACHMENTS — Be sure to include the following with your application

Proposal Narrative: Brief description of your request for *Measure Z* funds – Please explain how it is an essential service or improves public safety. (one page maximum)

Prior Year Results: If your request is a continuation of a program funded with *Measure Z* in prior fiscal years, please provide the results of implementation. (one page maximum)

Program Budget: Please utilize the template provided on the following pages. This will need to be updated if your agency is approved for funding.

I declare under penalty of perjury under the laws of the State of California that the above statements and all attachments are true and correct

DATE: 2/12/20

SIGNATURE: Stephen Watson, CHIEF OF POLICE
(PREPARED BY CAPTAIN BRIAN STEPHENS)



SUBMIT YOUR COMPLETE APPLICATION TO:

Humboldt County Citizens' Advisory Committee on *Measure Z* Expenditures
c/o County Administrative Office
825 Fifth Street, Suite 112
Eureka, CA 95501-1153

City of Eureka Police Department FY 2020-2021

Measure Z Application for Funding Proposal Narrative

Eureka, located along the isolated northern coast of California, is the largest city in three counties and serves as the vital regional hub for commerce, transportation tourism, healthcare, government and social services. Its social services and homeless programs, draws a disproportionate number of the County's homeless individuals to the city. This population is highly visible in Eureka with large numbers openly congregating in commercial and residential districts, parks, trails, waterfront areas, and sensitive tidal wetlands resulting in persistent and widespread homeless-related problems. These issues adversely affect the quality of life, health and safety of our communities. Many of these individuals have significant, untreated mental health and substance abuse disorders. ***(In our most current unsheltered homeless survey, completed by EPD, 57% of 190 respondents reported having been diagnosed with a mental health disorder and 71% reported drugs and/or alcohol had been a problem in their life.)***

While some progress has been made, over the past several years numerous groups and stakeholders have collaboratively attempted to address these issues which nonetheless still persist. Permanent solutions are difficult to find and sustain. Fortunately, Measure Z funding has allowed the City of Eureka/EPD to confront these public health and safety challenges with progressive approaches resulting in tangible results.

In July 2018, EPD created the Community Safety Enhancement/Engagement Team. The CSET team, built around and designed to support our Measure Z funded MIST Officer and Parks & Waterfront Ranger, has worked diligently to stabilize issues surrounding the homeless and find long term solutions. The team's philosophy is: ***"Homelessness is not a crime but, but the criminal behavior frequently associated with the homeless community is. Balance accountability with compassion and outreach while trying to address the underlying causes of an individual's criminal behavior. Reach people in their own environment, not where we want them to be. A one-size-fits-all approach to addressing homeless is not effective. "Cut the red tape" – remove barriers to streamline services to those experiencing homelessness and poverty."*** As you will see in the prior year results narrative this strategy is extremely successful and it is our goal to continue and build upon this success to assist the members of our community.

UPLIFT Eureka is an expanding program ran through the City of Eureka's Community Services Department and supervised by the Measure Z funded Homeless Services Coordinator. UPLIFT Eureka aligns with the Housing First principles in supporting individuals and equipping them with the tools to gain housing and employment. There are no barriers to entry into the program and UPLIFT Eureka serves as the quickest path from homelessness to housing. It is a data-driven program designed to strategically guide homeless community members through a series of resources, supportive programming, and work programs with the assistance of volunteer "co-pilots." The co-pilots serve as advocates for the participants as they work their way to success. UPLIFT Eureka provides the homeless with the tools to reclaim independence, dignity and employment. These goals are achieved through the programs four primary components: Job Skills Training Program, Programmatic Support, Resource Management, and Strategic Milestones Path.

In our last application for Measure Z funds we requested and were rewarded funds for a part-time Homeless Outreach Worker. This worker has been a huge success and an incredible asset to CSET and UPLIFT Eureka. The HOW duties are: ***Advocates for those experiencing homelessness, addiction and mental illness; Establishes and maintains positive, productive working relationships with partnering agencies, social service providers and various resources; Establishes and maintains positive relationships, built upon trust, which motivates homeless individuals to accept services in order to improve their quality of life; Focuses on identifying appropriate resource needs unique to each homeless individual; Assists in providing access to health, housing and social service resources for those experiencing homelessness, addiction and mental illness, with an ultimate goal of lessening their impact on police and emergency services; Utilizes a community resource guide to direct those in need to emergency and long-term social service needs; Actively participates in team meeting and projects; Maintains and complete records, activity logs, documentation and reports as needed; Assists in crisis intervention and de-escalation during critical incidents.*** We are seeking to expand this position, with Measure Z funds, to a full-time position so their contact and engagement has more consistency. We are also going to fund a second part-time position, Measure Z funded, to further enhance the success of this vital piece of our strategic plan.

Ultimately the granting of these requested funds will allow us the necessary staffing to support our comprehensive strategies to maintain public spaces for community use and increase resident's and visitor's safety. It will allow us to continue ongoing efforts to safeguard precious natural resources from environmental damage, while at the same time continue and improve our outreach efforts to assist our homeless population in their journey to improve their quality of life.

In lieu of having numerous speakers at each future Measure Z Committee meeting, considering the committee's limited public comment and meeting times, we have attached numerous letters of support and other educational and informational documents to our application for your review. This information supports our Measure Z application and current requests for funding and hopefully messages the importance of our work, programs and partnerships to not only the City of Eureka, but also our greater community and county.

City of Eureka Police Department

Measure Z Application for Funding – Prior Year Results

Measure Z allowed the Eureka Police Department to conduct enhanced patrol, enforcement, outreach, engagement, and community clean-ups utilizing our Community Safety Enhancement/Engagement Team (CSET) which includes our Measure Z funded MIST Officer and Parks & Waterfront Ranger. As stated in the application, EPD created the CSET team around the Measure Z positions to further support the mission and to further their capabilities. The following are stats for CSET in calendar year 2019:

Officer Activity:

Self-Initiated activity: 5,680 team (Measure Z positions 2,841); Calls for Service (Dispatched): 965 – CSET is proactive 85.5% of their on-duty time. *This more frequent outreach and intervention/support has resulted in those more severely mentally ill and chronically homeless in Eureka receiving more timely and intensive support. It has also allowed for our staff to build rapport with individuals, which in turn helps reduce the need for enforcement. This has led to better communication between our staff and our homeless population. These honest conversations have allowed us to better identify those having substance abuse issues and getting them in contact with recovery services.*

CSET Enforcement Stats: Arrest/Cites: 1,124; Weapons Seized: 62; Meth Seized: 5.1 ounces; Heroin Seized: 4 ounces.

CSET Miscellaneous Stats: Camps/Property Tagged: 129; Abandoned Camps Dismantled: 80; Autos Tagged: 49; Garbage Collected: 54,430 lbs.

CSET Specialized Stats: 5150 (Mental Health) Holds: 87; Substance Abuse Treatment (Warm handoffs): 74; MIST Referrals: 20

In addition to the numbers above, the Measure Z funded positions are active in the community and can be seen at special events throughout the city ensuring a safe environment for all who attend.

Our partnership with UPLIFT Eureka, in regards to our Measure Z funded positions, began with the 2019-2020 Measure Z fiscal year. The following results will reflect combined numbers from the first two quarters of this time period as well as some numbers from the inception of this new program.

UPLIFT Eureka is currently serving **140 participants**. This includes **98 new participants** brought into the program during this latest quarter. In the second quarter, **27 individuals** secured permanent housing. Housing is being funded by HEAP monies secured by UPLIFT Eureka.

Pathway to Payday, a component of the UPLIFT program, has placed over 100 individuals in jobs since November 2018. Participants in Pathway to Payday take part in an employment workshop which focuses on the enhancement of application, resume & interview skills, and offers the opportunity to interview with real employers for real jobs, receiving tangible feedback that they can apply to future interviews. **In the December Pathway to Payday there were 15 participants. Of those 13 were offered jobs.**

Here are some additional 2nd Quarter numbers from UPLIFT:

UPLIFT Numbers Quarter 2 2019 All Facilities


➤ # of Current/ Active Participants (Includes Newly Signed):	140
➤ Total # of New Participants:	98
➤ # of UPLIFT Participants at Pathway to Payday December 2019:	15
➤ # of 2nd Interview Invitations:	17
➤ # of Jobs Offered to UPLIFT Participants:	13
➤ Total # of Active Co-Pilots:	14
➤ New Co-Pilot/Participant Pairings:	14

- All Co-Pilot/Participant Meetings (new Pairings plus Previously Established Pairings Continuing Through Q2: 21
- Individuals Housed Before HEAP: 9
- Individuals Housed Q2 10/01/19-12/31/2019: 27

2020-2021 Measure Z Application

City of Eureka
Captain Brian Stephens
604 C Street
(707) 441-4087

Description	Amount	
Personnel Costs (Wages and Benefits)	\$365,000.00	
Operational Costs (Rent, Utilities, Phones, etc.)	\$15,000.00	
Consumables/Supplies (Supplies and Consumables should be separate)	\$0.00	
Transportation/Travel (Local and out of county should be separate)	\$10,000.00	
Other (Indirect Costs, Contracts, etc.)		
Total Budget		\$390,000.00

Signature and date:  2/12/2020
 Print Name and Title: **Brian Stephens, Captain**

COUNTY OF HUMBOLDT
 County Administrative Office
 825 Fifth Street, Room 112
 Eureka Ca 95501



 Date

 Date

(707) 445-7266

2020/2021 MEASURE Z APPLICATION
 BUDGET PROPOSAL
 CITY OF EUREKA

Date: 2/6/2020

Descriptions	Amounts	Approved Budget
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A. Personnel Costs

Title: MIST Officer Salary and Benefits Calculation: Full time, fully burdened police officer		110,000.00
Duties Description:		

Title: Park Ranger Salary and Benefits Calculation: Full time, fully burdened police ranger		110,000.00
Duties Description:		

Title: Homeless Outreach Worker- Full time Salary and Benefits Calculation: Full time, full burdened civilian position		57,000.00
Duties Description:		

Title: Homeless Outreach Worker- Part-time Salary and Benefits Calculation: Part-time civilian position		18,000.00
Duties Description:		

Title: Homeless Services Coordinator Salary and Benefits Calculation: Full time civilian position		40,000.00
Duties Description:		

Title: Diversion Program Salary and Benefits Calculation:		30,000.00
Duties Description:		

Total Personnel: 365,000.00

B. Operational Costs (Rent, Utilities, Phones, etc.)

Title: Stop Gap Funding Description:		15,000
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Title: Description:		
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Title: Description:		
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Title: Description:		
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Total Operating Costs: 15,000

C. Consumables/Supplies (Supplies and Consumables should be separate)

Title: Description:		
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2020/2021 MEASURE Z APPLICATION
 BUDGET PROPOSAL
 CITY OF EUREKA

Date: 2/6/2020

Descriptions	Amounts	Approved Budget
Title: Description:		
Title: Description:		
Title: Description:		

Total Consumable/Supplies:

D. Transportation/Travel (Local and Out-of-County should be separate)

Title: Training Description:	10,000.00
Title: Description:	
Title: Description:	

Total Transportation/Travel Costs: 10,000.00

Invoice Total: 390,000.00