Workforce Development Board Meeting

Location: Humboldt County Library
1313 3rd St Eureka CA 95501, Conference Room

Public Attendance Options:

In Person at address listed above.

Virtual via Zoom You may access the live stream of the meeting by using the following link:

https://us02web.zoom.us/j/85066857954?pwd=QVVrdnB1RmhyNVRYTBBUjZadWlrQT09

Email Public Comment: To submit public comment to the Full Workforce Development Board, please email sadair@co.humboldt.ca.us. Provide your name and the agenda item which you wish to comment. All public comment submitted after the agenda has been published will be included with the administrative record after the fact.

Zoom Public Comment: When it is time for public comment on the item you wish to speak on, the Workforce Development Board Chair will ask for public comment. You may virtually raise your hand using the raise hand function on Zoom and staff will unmute your phone. Staff will then ask you to state your name and begin your comment. You will have 3 minutes to comment.

Phone Public Comment: You may call into the meeting by dialing 1 346 248 7799 and entering using meeting Webinar ID 850 6685 7954 and Passcode 852481 When it is time for public comment on the item you wish to speak on, the Workforce Development Board Chair will ask for public comment. Staff will unmute phone lines and you may introduce yourself and express your desire to speak. Staff will then ask you to state your name and begin your comment. You will have 3 minutes to comment.

The County of Humboldt is committed to providing equal access to all county programs, services and activities through the provision of accommodations for individuals with disabilities as required under the Americans with Disabilities Act (ADA). With 72 hours prior notice, a request for reasonable accommodation or modification can be made. Please contact the CAO’s Office of Economic Development at 707-445-7745, by email gohumeo@co.humboldt.ca.us or the ADA Coordinator at 844-365-0352 or by email at ada@co.humboldt.ca.us.
AGENDA

Date: 02/17/2023
Time: 8:30AM

1. Opening
   a. Board Chair calls meeting to order
   b. Roll call of board members
   c. Adjustments to the agenda
   d. Board member announcements
   e. Director and staff updates
   f. Humboldt Workforce Coalition updates
   g. Public comment on non-agenda items

2. Approval of 9/14/22 minutes (Attachment A)
   • Discussion
   • Public Comment
   • Action

3. HCWDB membership applications (Attachment B, C)
   • Discussion
   • Public Comment
   • Action

4. HCWDB recruitment (Attachment C)
   • Discussion

5. AB2449 Brown Act Update (Attachment D)
   • Discussion

6. WIOA Quarterly Report (Attachment E)
   • Discussion
7. 10:30 Offshore Wind Ad Hoc Update
   • Discussion

8. 11:00 Humboldt Workforce Coalition Annual update
   • Discussion

9. Future Agenda items

10. Adjourn
# AGENDA DETAIL

## 3. HCWDB membership Applications

Review HCWDB applications received from Timmothy Hooven, James Forbes and Marlee Chavez. Discuss and recommend applications to be moved on to the full HCWDB for review and recommendation to the BOS for appointment to the HCWDB. HCWDB composition requirements are as follow:

- Business representatives shall constitute a majority, 51%, of WDB and must include two or more members that represent small business as defined by the U.S. Small Business Administration. Furthermore, business representative seats may reflect the identified major industries and clusters identified in the Humboldt County Comprehensive Economic Development Strategy (CEDS). Their business must provide employment opportunities with high quality work-relevant training and development in local in-demand industry sectors or occupations.

- Representatives of the workforce shall constitute at least 20% of WDB membership, including representatives of labor organizations, which must constitute at least 15% of WDB membership. Labor Union members must be selected from candidates nominated by local labor federations, including a representative of an apprenticeship program. Representatives of the workforce, include labor members who may also include representatives of organizations, including community-based organizations (CBO) with experience and expertise in addressing barriers to employment, including organizations that serve veterans, individuals with disabilities, or eligible youth, including out of school youth.

- Further required Board membership shall include individuals, as follows:
  - Adult Education/Literacy Representative- Must be nominated by institution or organization;
  - Vocational Rehabilitation Representative;
  - Higher Education Representative- Must be nominated by institution or organization;
  - Wagner-Peyser Representative; and
  - Public Economic Development Agency Representative.
• Members may also include additional local area representatives appointed by the BOS, representing:
  o Local K-12 education;
  o The Board of Supervisors, with an alternate; and
  o A State elected official (Assembly or Senate) representing Humboldt County, with an alternate.
• Up to three representatives of community-based organizations or businesses that provide the following:
  o Native American employment development;
  o Childcare;
  o Employment of people with disabilities;
  o Serves youth employment, training or education; and/or
  o Trains people with barriers to employment.

**Recommended Action:** Direct staff to move selected applications on to the BOS for appointment to the HCWDB.
Full Workforce Development Board (WDB) Meeting Minutes

Date: 9.14.2022  Time: 08:30am

Location: Eureka Sequoia Conference Center: 901 Myrtle Ave Eureka CA 95501

MEMBERS ATTENDANCE:

- Daniel Dixon - Chair
- Dennis Leonardi - Vice Chair
- Shelley Nilsen
- Lee Cunningham - Absent
- Jeff Hunerlach
- Cedar Reuben
- Pru Ratliff
- Kerry Venegas
- Michelle Bushnell - Excused
- Rex Bohn - Excused
- Carl Hansen - Excused
- Leslie Castellano
- Michelle Vassel - Absent
- Megan Bohnam - Excused
- Michael Hetticher - Excused
- Mark Plubell - Excused
- Treston Shull - Excused
- Madison Flynn
- Tanya Trump
- Robyn Stalcup
- Rosemary DenOuden

STAFF: Scott Adair, Peggy Murphy, Kimberly Hopmann

OTHERS IN ATTENDANCE: Amy Jester and Katerina Oskarsson (CORE Hub and HAF), Rob Homlund (Harbor District), Randy Weaver (EDD), and Connie Stewart (CalPoly Humboldt)

1. Opening:
   a. Chair Dixon called the meeting to order at 8:45am
   b. Director and Staff Updates:
      i. Director Adair shared updates with the board about staff attending Meeting of the Minds with our Cal Poly Humboldt partners. He also shared the Kimberly Hopmann is now the MIS administrator and Peggy Murphy is now ETPL coordinator.
   c. Humboldt Workforce Coalition Updates
      i. Connie Stewart (Humboldt Workforce Coalition) shared details on High Roads grants and upcoming trainings. She shared that enrollment numbers are picking up at the Job Market and are averaging six enrollments a week. She also shared that the coalition is now fully staffed.
   d. Board Announcements
      i. Member Venegas shared that the ARPA website goes live Friday 9/16/22 and they would love feedback.
   e. Adjustments to the Agenda
      i. n/a
   f. Public Comment on non-agenda items:
      i. n/a

2. Approval of 6/10/22 minutes (Attachment A)
   a. The board reviewed and discussed the 6/10/22 meeting minutes.
   b. No Public Comment
c. It was moved by Member Flynn and seconded by Member Nilsen to approve the minutes. Motion carried 12:0.

3. **Recommend approval of new member, David Wayte, to the Workforce Development Board (Attachment B)**
   a. The board reviewed and discussed David Wayte’s application
   b. No Public Comment
   c. It was moved by Member Hunerlach and seconded by Member Venegas to approve David Wayte’s WDB Application and present to the Board of Supervisors. Motion carried 12:0.

   a. The board reviewed and discussed the WIOA Master Subgrant Agreement
   b. No Public Comment
   c. It was moved by member Nilsen and seconded by Member Hunerlach to ratify the WIOA Master Subgrant Agreement. Motion carried 12:0.

5. **Workforce Development Board to review and discuss quarterly report. (Attachment D)**
   a. Peggy Murphy shared the quarterly report with the board and fielded questions regarding the data presented. She touched on areas of opportunity and also highlighted areas meeting and improved since last report.

6. **Occupational Wage Analysis presentation and discussion with Randy Weaver (Attachment E)**
   a. Randy presented the newest available data with the board and discussed the ways this data was obtained. He also fielded questions regarding specific reports and details that were not highlighted in the presentation as the data was focused during previous years, and not the current year. He discussed with the board potential options for additional reports containing additional and more relevant data.

7. **Presentation and discussion on Offshore Wind Community Benefit by Humboldt Area Foundation (HAF/CORE Hub)**
   a. Amy and Katerina from HAF/CORE Hub shared a presentation on Community Benefits for the upcoming Offshore Wind Project and fielded questions from board members during the discussion.

8. **Presentation and discussion on Offshore Wind by the Humboldt Bay Harbor Recreation and Conservation District (HBHRCD)**
   a. Rob Homlund from HBHRCD shared a presentation on the Harbor District and port infrastructure planning for the Offshore Wind Project and he fielded questions from the board members during the discussion.
      i. At 11:25am, Chair Dixon requested a motion to extend the meeting end time to 12:00PM due to the lengthy presentations and discussions to allow time for the final agenda item.
      ii. No Public Comment
      iii. It was moved by Member Hunerlach and seconded by Member Flynn to extend the meeting time to 12:00pm. Motion carried 12:0.

9. **Establish Offshore Wind Ad Hoc**
   a. Staff discussed the purpose of creating an Offshore Wind ad hoc and addressed questions regarding involvement.
b. Member Nilsen, Member Flynn, Member Reuben, Member Hunerlach and Vice Chair Leonardi volunteered to form the ad hoc committee.

c. No Public Comment

d. It was moved by Member Flynn and seconded by Member Nilsen to approve the ad hoc committee. Motion carried 12:0

10. Future agenda items
a. Chair Dixon recommended that the board members should email any future agenda item requests to staff.

Adjourn – Time: 11:53am
APPLICATION FOR APPOINTMENT

PART I – Personal Information

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<th>Applicant Name (Last, First, and Middle Initial)</th>
<th>Home Telephone</th>
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<td>VP/CFO</td>
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<td>707-839-1291</td>
<td>707-839-2836</td>
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Please provide three references (name, address, phone # and e-mail)

1. Jim Furtado
2. Michael Davies-Hughes
3. Rob McBeth

Please indicate which industry you represent

- [ ] PRIVATE INDUSTRY (please specify which sector you represent)
  - [ ] Diversified Health Care
  - [ ] Building and Systems Construction
  - [ ] Management and Innovation Services
  - [ ] Forest Products
  - [ ] Other:

- [ ] SPECIALTY FOOD, FLOWERS, AND BEVERAGES
- [ ] INVESTMENT SUPPORT SERVICES
- [ ] NICHE MANUFACTURING
- [ ] TOURISM

- [ ] PUBLIC INDUSTRY (please specify which sector you represent)
  - [ ] Wagner-Peyser Act
  - [ ] Board of Supervisors Representative
  - [ ] Assembly/State Representative
  - [ ] Education (specify)
    - [ ] Adult
    - [ ] K-12

  - [ ] Economic Development
  - [ ] Vocational Rehabilitation
  - [ ] Labor Organization
  - [ ] College of the Redwoods

  - [ ] Community Based Organization (specify)
    - [ ] Native American Employment Development
    - [ ] Employ People with Barriers
    - [ ] Train People with Barriers

  - [ ] Child Care
  - [ ] Youth Employment, Training, or Education
  - [ ] Federally Fund Programs/Services for Low-Income Residents
PART II – Guidelines

The following guidelines have been developed to assist the Board of Supervisors in the process of recruiting and appointing new Workforce Development Board members.

To become a member of the Workforce Development Board, you must:

1. Represent the sector for which you are applying (be an owner of a business, a chief executive/operating officer of a business or agency, or other business executive or employer with optimum policy making or hiring authority).

2. Private Sector seats require a formal nomination by an open-membership business organization (i.e., a chamber of commerce or a professional or business organization such as Kiwanis or Rotary), a business trade association, or an agency board of directors. Labor Union seats require a formal nomination from a local labor federation. All other seats require no formal nomination. Your nomination must be secured prior to submitting this application by completing Part III below.

3. Forward the completed application to:

   Workforce Development Board
   825 5th Street
   Eureka, CA 95501
   Attn: Scott Adair, Economic Development Director
   sadair@co.humboldt.ca.us

   Applicants selected for appointment will be required to file Form 700, Statement of Economic Interest.

   For questions or additional information, please call (707)445-7745
   or visit our website: http://pohumco.org/216/Humboldt-County-Workforce-Development-Board

PART III – Nomination

PLEASE NOTE: Private Sector and Labor Union applications must secure the nomination and signature as described in Part II - #2 above, prior to submitting the application to the Workforce Development Board.

Humboldt Builders' Exchange

(Agency/Organization/Association Name)

hereby formally nominates

Tim Hooven

(Applicant’s Name)

for appointment to the Workforce Development Board of Humboldt County

Signature of Chair/Director/Chief of Nominating Agency  12-30-2022

Date

PART IV – Applicant Certification and Signature

I hereby certify all answers and statements are true and complete to the best of my knowledge. I understand the County may verify information and that untruthful or misleading answers are cause for rejection of this application.

Signature of Applicant  12/31/2022

Date

FOR OFFICE USE ONLY:

Date Rec’d:  Staff:  Submittal Date:  
APPLICATION FOR APPOINTMENT

PART I – Personal Information

Applicant Name (Last, First, and Middle Initial)  
Mansfield-Chavez, Marlee L

Home Telephone  
E-Mail Address

Mailing Address  
City  
Eureka
State  
CA
Zip  
95501

Residence Address (if different from mailing address)  
City
State  
Zip

Name of Business, Agency, or Tribe  
Blue Lake Rancheria Tribal Education Agency

Occupation/Title  
Assistant Education Director

Business Address  
City  
Blue Lake
State  
CA
Zip  
95525

Business Phone  
707-668-5101

Business Fax

Please provide three references (name, address, phone # and e-mail)

1. Tanya Trump,  
2. Jack Bareilles,  
3. Amber Conway,

Please indicate which industry you represent

[ ] PRIVATE INDUSTRY (please specify which sector you represent)

☐ Diversified Health Care  
☐ Building and Systems Construction  
☐ Management and Innovation Services  
☐ Forest Products  
☐ Other:

☐ Specialty Food, Flowers, and Beverages  
☐ Investment Support Services  
☐ Niche Manufacturing  
☐ Tourism

[ ] PUBLIC INDUSTRY (please specify which sector you represent)

☐ Wagner-Peyser Act  
☐ Board of Supervisors Representative  
☐ Assembly/State Representative  
☐ Education (specify)  
☐ Adult  
☐ K-12  

☐ Community Based Organization (specify)  
☐ Native American Employment Development  
☐ Employ People with Barriers  
☐ Train People with Barriers

☐ Economic Development  
☐ Vocational Rehabilitation  
☐ Labor Organization

☐ College of the Redwoods

☐ Child Care  
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   sadair@co.humboldt.ca.us

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For questions or additional information, please call (707)445-7745 or visit our website: http://gohumco.org/216/Humboldt-County-Workforce-Development-Board

PART III – Nomination

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Blue Lake Rancheria Tribe
(Agency/Organization/Association Name)

hereby formally nominates

Marlee Mansfield-Chavez
(Applicant’s Name)

for appointment to the Workforce Development Board of Humboldt County

Jason Ramos
Signature of Chair/Director/Chief of Nominating Agency

01 / 10 / 2023
Date

PART IV – Applicant Certification and Signature

I hereby certify all answers and statements are true and complete to the best of my knowledge. I understand the County may verify information and that untruthful or misleading answers are cause for rejection of this application.

Marlee Chavez
Signature of Applicant

04 Jan 2023
Date

FOR OFFICE USE ONLY:
Date Rec’d: Staff: Submittal Date:
Document History

Sent

01 / 10 / 2023
17:11:35 UTC
Sent for signature to Dr. Jason Ramos, M.S., D.C. (jramos@tgc.bluelakerancheria-nsn.gov) from tribaled@bluelakerancheria-nsn.gov
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Viewed

01 / 11 / 2023
00:27:35 UTC
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Signed

01 / 11 / 2023
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Signed by Dr. Jason Ramos, M.S., D.C. (jramos@tgc.bluelakerancheria-nsn.gov)
IP: 66.76.174.166

Completed

01 / 11 / 2023
00:27:49 UTC
The document has been completed.
**APPLICATION FOR APPOINTMENT**

**PART I - Personal Information**

Applicant Name (Last, First, and Middle Initial)  
Forbes, James, R

Home Telephone  E-Mail Address

Mailing Address
City  Eureka  State  CA  Zip  95503

Residence Address (if different from mailing address)
City  Eureka  State  CA  Zip

Name of Business, Agency, or Tribe  
Dept of Rehabilitation

Occupation/Title  
Team Manager (SSMI)

Business Address  
1330 Bayshore Way Suite 101

Business Phone  707-445-6304  Business Fax

Please provide three references (name, address, phone # and e-mail)

1. Ana Cristina Mendonsa  
2. Peggy Martinez  
3. Yvonne Doble

Please indicate which industry you represent

- [ ] PRIVATE INDUSTRY (please specify which sector you represent)
  - Diversified Health Care
  - Building and Systems Construction
  - Management and Innovation Services
  - Forest Products
  - Other:
  - Specialty Food, Flowers, and Beverages
  - Investment Support Services
  - Niche Manufacturing
  - Tourism

- [ ] PUBLIC INDUSTRY (please specify which sector you represent)
  - Wagner-Peyser Act
  - Board of Supervisors Representative
  - Assembly/State Representative
  - Education (specify)
  - Adult  K-12
  - Community Based Organization (specify)
  - Native American Employment Development
  - Employ People with Barriers
  - Train People with Barriers
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   or visit our website: http://gohumco.org/216/Humboldt-County-Workforce-Development-Bo

PART III - Nomination

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California Department of Rehabilitation

( Agency/Organization/Association Name )

hereby formally nominates

James Forbes

(Applicant’s Name)

for appointment to the Workforce Development Board of Humboldt County

___ _____________________________  11-22-2022

David Wayne

Signature of Chair/Director/Chief of Nominating Agency  Date

PART IV - Applicant Certification and Signature

I hereby certify all answers and statements are true and complete to the best of my knowledge. I understand the County may verify information and that untruthful or misleading answers are cause for rejection of this application.

___ _____________________________  11-22-2022

Signature of Applicant  Date

FOR OFFICE USE ONLY:

Date Rec’d:  Staff:  Submittal Date:
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<td>II. Workforce Representatives</td>
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<td>III. Education and Community Development Entities</td>
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<td>IV. Local Area representatives appointed by BOS</td>
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### I. Representatives of Business

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### IV. Local Area representatives appointed by BOS

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### WIOA Required

- 21

- 8

- 7

- 51%

- 33%

- 19%
Chapter 285
Open meetings: local agencies: teleconferences.

Effective: January 1, 2023

Government Code
Addls Division 6 (commencing with Section 62300) to Title 6

Existing law in Government Code 54953 subdivision (e) effective until January 1, 2024, authorizes a local agency to use teleconferencing without complying with specified teleconferencing requirements in subdivision (b) of Government Code 54953 when a declared state of emergency is in effect, particularly, that a legislative body notice and post an agenda at each teleconference location of each member and allow members of the public to address the legislative body at each teleconference location. Existing law provides that, effective January 1, 2024, subdivision (e) will be repealed and all requirements for teleconference meetings in subdivision (b) will remain in the law.

This bill revises and recasts those teleconferencing provisions and, until January 1, 2026, provides that a legislative body can use teleconferencing without complying with current subdivision (b) of Government Code 54953, if at least a quorum of the members of the legislative body participates in the meeting in person from a singular location identified on the agenda and that singular location is open to the public and is located within the boundaries of the body’s jurisdiction.

- This bill provides that a member of the legislative body may participate in the meeting remotely if all of the following requirements are met:
  - The member notifies the legislative body as soon as possible, and shall make separate request for each meeting in which they seek to participate remotely.
  - The legislative body may take action on a request from a member to participate in a meeting remotely due to emergency circumstances, at the earliest opportunity, if the request does not allow sufficient time to place the proposed action on the posted agenda for the meeting for which the request is made.
  - The legislative body may take action at the beginning of the meeting, in accordance with Section 54954.2 subdivision (b) paragraph (4).
  - The member publicly discloses at the meeting before any action is taken whether any other individuals who are 18 years of age or older are in the room with the member and the general nature of the relationship with such individuals.
  - Members who use teleconferencing to participate must do so using both audio and visual technology.
## WIOA Grant Status

**Program Year 2022 1st Quarter**

**As of 12/31/22**

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<tbody>
<tr>
<td>Dislocated Worker</td>
<td>7/1/2020 - 6/30/22</td>
<td>HWC</td>
<td>$159,159.00</td>
<td>$159,159.00</td>
<td>100%</td>
</tr>
<tr>
<td>Rapid Response</td>
<td>7/1/2020 - 6/30/22</td>
<td>HWC</td>
<td>$94,834.00</td>
<td>$94,834.00</td>
<td>100%</td>
</tr>
<tr>
<td>Layoff Aversion</td>
<td>7/1/2020 - 6/30/22</td>
<td>HWC</td>
<td>$22,511.00</td>
<td>$22,511.00</td>
<td>100%</td>
</tr>
<tr>
<td>Adult</td>
<td>7/1/2020 - 6/30/22</td>
<td>HWC</td>
<td>$348,048.00</td>
<td>$325,716.47</td>
<td>94%</td>
</tr>
<tr>
<td>Youth</td>
<td>7/1/2020 - 6/30/22</td>
<td>HWC</td>
<td>$311,324.00</td>
<td>$311,324.00</td>
<td>100%</td>
</tr>
<tr>
<td>Slingshot 4.0 RPI</td>
<td>4/1/21 - 3/31/23</td>
<td>HWC</td>
<td>$342,235.00</td>
<td>$200,353.29</td>
<td>59%</td>
</tr>
</tbody>
</table>

**As of 10/1, 2022 - Dec. 31, 2022**

<table>
<thead>
<tr>
<th>Program/Grant</th>
<th>Term</th>
<th>Provider</th>
<th>Total Award</th>
<th>Actual Expenditures</th>
<th>Percentage Expended</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dislocated Worker</td>
<td>7/1/21 - 6/30/23</td>
<td>HWC</td>
<td>$255,880.00</td>
<td>$122,286.13</td>
<td>48%</td>
</tr>
<tr>
<td>Rapid Response</td>
<td>7/1/21 - 6/30/23</td>
<td>HWC</td>
<td>$102,293.00</td>
<td>$12,764.86</td>
<td>12%</td>
</tr>
<tr>
<td>Layoff/Aversion</td>
<td>7/1/21 - 6/30/23</td>
<td>HWC</td>
<td>$30,581.00</td>
<td>$3,362.09</td>
<td>11%</td>
</tr>
<tr>
<td>Adult</td>
<td>7/1/21 - 6/30/23</td>
<td>HWC</td>
<td>$261,222.00</td>
<td>$78,343.25</td>
<td>30%</td>
</tr>
<tr>
<td>Youth</td>
<td>7/1/21 - 6/30/23</td>
<td>HWC</td>
<td>$305,686.00</td>
<td>$82,383.77</td>
<td>27%</td>
</tr>
</tbody>
</table>

---

**Progress Towards Exhausting Grant**

- On Track to exhaust grant
- Some risk
- At Risk
## COMPLIANCE MONITORING

### PERFORMANCE DASHBOARD

<table>
<thead>
<tr>
<th>PROGRAM/GRANT</th>
<th>PROVIDER</th>
<th>TERM</th>
<th>SUMMARY</th>
</tr>
</thead>
<tbody>
<tr>
<td>Adult</td>
<td>Cal Poly Humboldt</td>
<td>7/1/21 - 6/30/22</td>
<td>Monitoring Incomplete - TBD</td>
</tr>
<tr>
<td>Dislocated Worker</td>
<td>Cal Poly Humboldt</td>
<td>7/1/21 - 6/30/22</td>
<td>Monitoring Incomplete - TBD</td>
</tr>
<tr>
<td>Youth</td>
<td>MFRC</td>
<td>7/1/21 - 6/30/22</td>
<td>Monitoring Incomplete - TBD</td>
</tr>
<tr>
<td>Youth</td>
<td>Dream Quest</td>
<td>7/1/21 - 6/30/22</td>
<td>Monitoring Incomplete - TBD</td>
</tr>
<tr>
<td>Youth</td>
<td>Mattole</td>
<td>7/1/21 - 6/30/22</td>
<td>Monitoring Incomplete - TBD</td>
</tr>
</tbody>
</table>

### PROGRAM YEAR 2022 2nd QUARTER

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th>Monitoring Incomplete - TBD</th>
</tr>
</thead>
</table>

### COMPLIANCE MONITORING

- **Satisfactory**: Contract implementation is functioning in compliance with all elements of the contract, no High-Risk Findings.
- **Needs Improvement**: Contract implementation is in general compliance with applicable requirements, but may have programmatic or financial deficiencies that need correction. There is a low level of risk of disallowed cost and/or potential for not achieving contracted performance outcomes should corrective action not be taken.
- **Unsatisfactory**: Contract implementation is substantially out of compliance or has significant or High-Risk Findings. There is a high level of risk for potential of disallowed costs if corrective action is not taken.
<table>
<thead>
<tr>
<th>PROGRAM/GRANT</th>
<th>Provider</th>
<th>Cases</th>
<th>Enrollees</th>
<th>Exits</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>QUARTER 1 / JUL 1 - SEPT 30, 2022</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Adults</td>
<td>HWC</td>
<td>23</td>
<td>38</td>
<td>NR</td>
</tr>
<tr>
<td>Dislocated Worker</td>
<td>HWC</td>
<td>3</td>
<td>2</td>
<td>NR</td>
</tr>
<tr>
<td>NDWG</td>
<td>HWC</td>
<td>0</td>
<td>0</td>
<td>NR</td>
</tr>
<tr>
<td>Youth</td>
<td>HWC</td>
<td>1</td>
<td>4</td>
<td>NR</td>
</tr>
<tr>
<td>Youth</td>
<td>Dream Quest</td>
<td>13</td>
<td>2</td>
<td>NR</td>
</tr>
<tr>
<td>Youth</td>
<td>MFRC</td>
<td>3</td>
<td>2</td>
<td>NR</td>
</tr>
<tr>
<td>Youth</td>
<td>Mattole</td>
<td>4</td>
<td>3</td>
<td>NR</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td></td>
<td>47</td>
<td>51</td>
<td></td>
</tr>
<tr>
<td><strong>QUARTER 2 / OCT 1 - DEC 31, 2022</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Adults</td>
<td>HWC</td>
<td>37</td>
<td>16</td>
<td>30</td>
</tr>
<tr>
<td>Dislocated Worker</td>
<td>HWC</td>
<td>9</td>
<td>7</td>
<td>1</td>
</tr>
<tr>
<td>NDWG</td>
<td>HWC</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Youth</td>
<td>HWC</td>
<td>13</td>
<td>8</td>
<td>3</td>
</tr>
<tr>
<td>Youth</td>
<td>Dream Quest</td>
<td>11</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>Youth</td>
<td>MFRC</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Youth</td>
<td>Mattole</td>
<td>9</td>
<td>2</td>
<td>0</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td></td>
<td>79</td>
<td>33</td>
<td>35</td>
</tr>
<tr>
<td><strong>QUARTER 3 / JAN 1 - MAR 31, 2023</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Adults</td>
<td>HWC</td>
<td>0</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>Dislocated Worker</td>
<td>HWC</td>
<td>0</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>Youth</td>
<td>HWC</td>
<td>0</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>Youth</td>
<td>Dream Quest</td>
<td>0</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>Youth</td>
<td>MFRC</td>
<td>0</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>Youth</td>
<td>Mattole</td>
<td>0</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td></td>
<td>0</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td><strong>QUARTER 4 / APR 1 - JUN 30, 2023</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Adults</td>
<td>HWC</td>
<td>0</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>Dislocated Worker</td>
<td>HWC</td>
<td>0</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>Youth</td>
<td>HWC</td>
<td>0</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>Youth</td>
<td>Dream Quest</td>
<td>0</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>Youth</td>
<td>MFRC</td>
<td>0</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>Youth</td>
<td>Mattole</td>
<td>0</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td></td>
<td>0</td>
<td>0</td>
<td></td>
</tr>
</tbody>
</table>
## Definitions of Metrics

<table>
<thead>
<tr>
<th>WIOA Performance Indicators</th>
<th>Definition</th>
</tr>
</thead>
<tbody>
<tr>
<td>Measurable Skill Gains</td>
<td>Percentage of participants who, during a program year, are in an education or training program that leads to a recognized postsecondary credential or employment and who are achieving documented academic, technical, occupational, or other forms of progress, towards such a credential or employment</td>
</tr>
<tr>
<td>Employment Rate 2nd Quarter after Exit</td>
<td>Percentage of program participants who are in unsubsidized employment during the second quarter after exit from the program.</td>
</tr>
<tr>
<td>Median Earnings 2nd Quarter after Exit</td>
<td>Total quarterly earnings, for all participants employed in the second quarter after exit, are collected by either direct wage record match or supplemental wage information.</td>
</tr>
<tr>
<td>Employment Rate 4th Quarter after Exit</td>
<td>Percentage of program participants who are in unsubsidized employment during the fourth quarter after exit from the program.</td>
</tr>
<tr>
<td>Credential Attainment Rate</td>
<td>Percentage of those participants enrolled in an education or training program (excluding those in OJT and customized training) who attained a recognized postsecondary credential or a secondary school diploma, or its recognized equivalent, during participation in or within one year after exit from the program.</td>
</tr>
<tr>
<td>Effectiveness in Serving Employers</td>
<td><strong>Employer Retention:</strong> Percentage of participants with wage records who exit and were employed by the same employer in the second and fourth quarters after exit.</td>
</tr>
<tr>
<td></td>
<td><strong>Repeat Business Customer:</strong> Percentage of employers who have used WIOA core program services more than once during the last three reporting periods</td>
</tr>
</tbody>
</table>
## HUMBOLDT WDB PERFORMANCE OUTCOMES
### ADULT

**PERFORMANCE DASHBOARD**  
**PROGRAM YEAR 2022 2nd QUARTER**

<table>
<thead>
<tr>
<th>Service</th>
<th>Total Participants Served</th>
<th>Total ParticipantsExited</th>
</tr>
</thead>
<tbody>
<tr>
<td>Career Services</td>
<td>68</td>
<td>22</td>
</tr>
<tr>
<td>Training Services</td>
<td>19</td>
<td>6</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>Percent Enrolled in Multiple Core Programs</th>
<th>Percent Training-Related Employment</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>39.71%</td>
<td>0.00%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>Employment Rate (Q2)</th>
<th>Employment Rate (Q4)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Cohort Period: 10/1/21 - 12/31/21</td>
<td>Cohort Period: 04/01/21 - 06/30/21</td>
</tr>
<tr>
<td>Negotiated Target</td>
<td>76.32%</td>
<td>62.77%</td>
</tr>
<tr>
<td>Actual</td>
<td>71.43%</td>
<td>69.70%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>Median Earnings</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Cohort Period: 10/01/21 - 12/31/21</td>
</tr>
<tr>
<td>Negotiated Target</td>
<td>$8,247.48</td>
</tr>
<tr>
<td>Actual</td>
<td>$9,799.88</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>Credential Rate</th>
<th>Measurable Skill Gains</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Cohort Period: 04/01/21 - 06/30/21</td>
<td>Cohort Period: 10/01/22 - 12/31/2022</td>
</tr>
<tr>
<td>Negotiated Target</td>
<td>85.00%</td>
<td>64.78%</td>
</tr>
<tr>
<td>Actual</td>
<td>70.37%</td>
<td>60.00%</td>
</tr>
</tbody>
</table>
## HUMBOLDT WDB PERFORMANCE OUTCOMES

### DISLOCATED WORKER

**PERFORMANCE DASHBOARD**

**PROGRAM YEAR 2022 2nd QUARTER**

<table>
<thead>
<tr>
<th>Service</th>
<th>Total Participants Served (Cohort Period: 10/01/22 - 12/31/22)</th>
<th>Total Participants Exited (Cohort Period: 10/01/22 - 12/31/22)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Career Services</td>
<td>11</td>
<td>2</td>
</tr>
<tr>
<td>Training Services</td>
<td>2</td>
<td>2</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>Percent Enrolled in Multiple Core Programs (Q2)</th>
<th>Percent Training-Related Employment (Q4)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Negotiated Target</td>
<td>36.36%</td>
<td>0.00%</td>
</tr>
<tr>
<td>Actual</td>
<td>36.36%</td>
<td>0.00%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>Employment Rate (Q2)</th>
<th>Employment Rate (Q4)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Negotiated Target</td>
<td>50.00%</td>
<td>63%</td>
</tr>
<tr>
<td>Actual</td>
<td>50.00%</td>
<td>73.33%</td>
</tr>
</tbody>
</table>

**Median Earnings**

<table>
<thead>
<tr>
<th></th>
<th>Negotiated Target</th>
<th>Actual</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$9,122</td>
<td>$4,455.00</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>Credential Rate</th>
<th>Measurable Skill Gains</th>
</tr>
</thead>
<tbody>
<tr>
<td>Negotiated Target</td>
<td>80%</td>
<td>65%</td>
</tr>
<tr>
<td>Actual</td>
<td>50.00%</td>
<td>0.00%</td>
</tr>
</tbody>
</table>
## HUMBOLDT WDB PERFORMANCE OUTCOMES

### YOUTH

#### PERFORMANCE DASHBOARD

#### PROGRAM YEAR 2022 2nd QUARTER

<table>
<thead>
<tr>
<th>Service</th>
<th>Total Participants Served</th>
<th>Total Participants Exited</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Cohort Period: 10/01/22 - 12/31/22</td>
<td>Cohort Period: 10/01/22 - 12/31/22</td>
</tr>
<tr>
<td>Career Services</td>
<td>33</td>
<td>3</td>
</tr>
<tr>
<td>Training Services</td>
<td>6</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td><strong>Percent Enrolled in Multiple Core Programs</strong></td>
<td><strong>Percent Training-Related Employment</strong></td>
</tr>
<tr>
<td></td>
<td>3.03%</td>
<td>0.00%</td>
</tr>
<tr>
<td><strong>Employment Rate (Q2)</strong></td>
<td><strong>Employment Rate (Q4)</strong></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Cohort Period: 10/1/21 - 12/31/21</td>
<td>Cohort Period: 04/01/21 - 06/30/21</td>
</tr>
<tr>
<td>Negotiated Target</td>
<td>44.82%</td>
<td>58.00%</td>
</tr>
<tr>
<td>Actual</td>
<td>60.00%</td>
<td>24.24%</td>
</tr>
<tr>
<td><strong>Median Earnings</strong></td>
<td>****</td>
<td></td>
</tr>
<tr>
<td>Negotiated Target</td>
<td>$3,500</td>
<td></td>
</tr>
<tr>
<td>Actual</td>
<td><strong>$6,230.27</strong></td>
<td></td>
</tr>
<tr>
<td><strong>Credential Rate</strong></td>
<td><strong>Measurable Skill Gains</strong></td>
<td></td>
</tr>
<tr>
<td>Negotiated Target</td>
<td>33.00%</td>
<td>38.34%</td>
</tr>
<tr>
<td>Actual</td>
<td>11.11%</td>
<td>8.70%</td>
</tr>
</tbody>
</table>

Page 7
<table>
<thead>
<tr>
<th>Service</th>
<th>Total Participants Served</th>
<th>Total Participants Exit</th>
<th>Percent Enrolled in Multiple Core Programs</th>
<th>Percent Training-Related Employment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Career Services</td>
<td>0</td>
<td>0</td>
<td>0.00%</td>
<td>0.00%</td>
</tr>
<tr>
<td>Training Services</td>
<td>0</td>
<td>0</td>
<td>0.00%</td>
<td>0.00%</td>
</tr>
</tbody>
</table>

| Employment Rate (Q2)    | 0%                        | 0%                       |                                            |                                    |
| Cohort Period: 10/1/21 - 12/31/21 |                  |                           |                                            |                                    |
| Actual                  | 50.00%                    | 0%                       |                                            |                                    |

| Median Earnings         | $0                        |                           |                                            |                                    |
| Cohort Period: 10/01/22 - 12/31/22 |                  |                           |                                            |                                    |
| Actual                  | $4,455.00                 |                           |                                            |                                    |

| Credential Rate         | 0%                        | 0%                       |                                            |                                    |
| Cohort Period: 04/01/21 - 06/30/21 |                  |                           |                                            |                                    |
| Actual                  | 100%                      | 0%                       |                                            |                                    |

| Measurable Skill Gains  | 0%                        | 0%                       |                                            |                                    |
| Cohort Period: 10/01/22 - 12/31/2022 |                  |                           |                                            |                                    |
| Actual                  | 100%                      | 0%                       |                                            |                                    |